



2024 Annual Report

Faith Evangelical Lutheran Church

Faith *Lutheran*
Church

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**Evangelical Lutheran
Church in America**
God's work. Our hands.

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2024 Members of the Congregational Council

Mary Jo Szewczyk, pres.	Term ends Dec. 2026
Bruce Tackett, VP	Term ends Dec. 2024 (final)
JJ Lee, secretary	Term ends Dec. 2026
Lana Fortin	Term ends Dec. 2027 (final)
Char Ray	Term ends Dec. 2027 (final)
Bunny McBride	Term ends Dec. 2026 (final)
Dave Eaglen	Term ends Dec. 2024 (final)
Todd Eckroat	Term ends Dec. 2026
Jeff Warren	Term ends Dec. 2027 (1 year, relected to 3 year term)

2024 Officers of the Congregation

Rev. Jean N. Kuebler, Pastor
Mary Jo Szewczyk, President
Bruce Tackett, Vice President
J.J. Lee, Secretary
Adrienne Logue, Payroll Administrator
Carol Gleichsner, Bookkeeper

2024 Staff of the Congregation

Rev. Jean N. Kuebler, Pastor
Debbie Carnall, Parish Administrator
Melissa Bradley, Administrative Assistant through 11/15/24
Jean Moses, Administrative Assistant starting 11/25/24
Brian Gray, Director of Music
Richard Oshlick, Sexton

Annual Congregational Meeting of Faith Evangelical Lutheran Church

AGENDA - January 26, 2025

- 1) Call to order
- 2) Presentation of the Agenda
- 3) Reading of the minutes
 - a) The meeting of January 28, 2024
 - b) The meeting of October 19-20, 2024
- 4) Reports of the Officers of the Congregation
 - a) Report of the President
 - b) Report of the Secretary
 - c) Report of the Treasurer
 - i) Northwest Checking Account
 - ii) Endowment Fund
 - iii) Northwest Money Market
- 5) Reports of the Standing Committees
 - a) Education
 - b) Evangelism
 - c) Property
 - d) Social Ministry
 - e) Stewardship
 - f) Worship & Music
- 6) Reports of the Organizations of the Congregation
 - a) Shared Ministry task force
 - b) Faith Lutheran Pre-school & Preschool Board
- 7) Report of the Audit Committee
- 8) Report of the Endowment Committee
- 9) Reports of the Staff of the Congregation
 - a) Report of the Pastor
 - b) Report of the Office Staff
- 10) Business of the congregation:
 - a) Proposed 2025 Unified Budget
 - b) Proposed 2025 Debt/Capital Improvement Budget
- 11) Update on the Organ
- 12) Other Business of the Congregation
- 13) Adjournment

Minutes of the January 2024 Congregational Meeting

January 28, 2024

The meeting was called to order by Council President Mary Jo Szewczyk at 11:15AM. Pastor Jean opened with prayer.

Attendance for the meeting were: Owen Czemeryck, Rita Jandt, Kelly Morgan, Nancy Marshall, Elaine Bush, Darryl Bush, Kathy Calkins, Rosemarie Culmer, Terry Culmer, Bruce Tackett, Jean Mattis, Don Rhodes, Rob Dolak, Carol Dolak, Tom Fortin, Lana Fortin, Jerry Kreusch, Barbara Noonan, Sandra Taccone, David Eaglen, Leonard Rodland, Lisa Zarger, Lauren Zarger, Mike Zarger, Charlene Ray, Nancy Gardner, Dan McBride, Bunny McBride, Carol Gleichsner, Rick Gleichsner, Becky Anderson, Paul Anderson, Sue Mohnkern, Dawn Juliano, Cindy Lee, Rick Lee, Brian Gray, Bill Falkenberg, Geoff VonBurg, Larry Repoff, Shari Repoff, Jeff Warren, Mary Jo Szewczyk, Pastor Jean Kuebler

1. The minutes of Congregational meeting of January 29, 2023 was approved.
(Tom Fortin/Barb Noonan). Motion carried.
The minutes of Congregational meeting of October 21-22, 2023 was approved.
(Bruce Tackett/Char Ray). Motion carried.
2. The reports of the officers of the Congregation were accepted. (Rob Dolak/Bunny McBride). Motion carried.
3. The Treasurer's Report was received with Dec 31, 2023 balances as follows:
Northwest Savings Checking -\$11,677.55
Northwest Money Market - \$94,138.78
Thrivent FCU Saving Account - \$15,932.32

Balance held for dedicated Accounts and Capital Improvement -
\$54,087.18

4. The reports of the Standing Committees were accepted. (Becky Anderson/Barb Noonan). Motion carried. There was no additional discussion for Committee reports.
5. The reports of the Organizations of the Congregation were accepted. (Rick Lee/Rob Dolak). Motion carried. No additional discussion for reports.
6. No report of the Audit Committee was given.
7. Report of the Endowment Committee was received. Committee will be able to give a scholarship to a student attending college this coming school year.
8. Reports of the Staff of the Congregation were accepted. (Barb Noonan/Rob Dolak). Motion carried.
9. Business of the Congregation. Rob Dolak reviewed the purposed 2024 Unified and Debt/Capital Improvement Budgets. Congregation was able to ask questions.
The total for 2024 Unified and Debt/Capital Improvement Budgets is \$226,169.81. The total needed to fund the 2024 year is projected at \$229,080.81.
Motion to accept these Budgets (Rob Dolak/Bill Falkenberg). Motion carried.
10. Unfinished Business of the Congregation.
 - a. Bruce Tackett asked if anyone is interested to help the Property Committee finding a new digital sign for the Church. The old sign is not repairable.
 - b. Lisa Zarger is concerned with the low attendance in the Sunday School. Only 5 children are attending.
11. Other Business of the Congregation.
 - a. Pastor Jean thanked Rob Dolak and Council for helping with the many transitions that occurred this past year. We are still in need of a Treasurer. Carol Gleichsner has offered to help as Bookkeeper.
 - b. We have submitted an application for a Tax rebate – Covid relief fund. We will be receive around \$23000 in 2024.

- c. 2 People are needed to represent Faith at the Synod Assembly in June. Please contact Pastor if interested.
12. Motion to adjourn (Barb Noonan/Brian Gray). Closed with the Lord's Prayer.

Respectively submitted,
Lana Fortin
Church Council member

Minutes of the October 2024 Congregational Meeting

October 19-20, 2024

Meeting was called to order by council president Mary Jo Szewczyk at all three services.

There were 16 voting members at 6:00 service, 18 voting members at 8:00 service and 28 voting members at 10:15 service.

Craig Peterson and Char Ray approved the agenda.

Nominees for Congregational Council were Dawn Danilov, Lana Fortin, Debbie Hackett, Char Ray and Jeff Warren. Bunny McBride was added from the floor at the 10:15 service. Debbie Hackett and Craig Peterson made the motion to accept the nominees. The vote was unanimous.

Nominees for synod assembly were Bunny McBride and Char Ray. Ken Ray and Alexis Peterson made the motion to accept the nominees. The vote was unanimously approved.

The Nominee for representative to the Erie Lutheran Conference was JJ Lee. Marleen Bohrer and Alexis Peterson made a motion to accept the nominee. The vote was unanimous.

The nominee for the endowment board was Andrea Konkol. Alexis and Craig Peterson made the motion to accept the nominee. The vote was unanimously approved.

The nominees for an auditor position were Linda Davis, Lana Fortin, Karl Dolak and Alexis Peterson. Debbie Hackett and Marleen Bohrer made the motion to accept the nominees. The vote was unanimous.

The 2025 unified budget was presented. Raises for the staff, the need for new computers for office staff were highlighted. Char Ray and Debbie Hackett made a motion to accept the proposed unified budget. The vote was unanimous.

The 2025 debt/capital improvement budget was presented. Alexis Peterson and Marleen Bohrer motioned to accept the proposed debt/capital improvement budget. The vote was unanimous.

Mary Jo Presented the proposal for the new outdoor sign. Explained that three bids were obtained. Bruce Tackett, Melissa Bradley and Pastor Jean also spoke to numerous local churches, the school district and local businesses about their signs. The property committee and church council recommended going with Fast Signs. The total cost for the sign and installation will be \$21,539. It was explained that the bid was from April so there may be a modest increase to the price. The cost includes a 7-year parts warranty. Life expectancy for a digital sign is about 10 years. Alexis Peterson and Char Ray made a motion to purchase the sign. Fifty-eight members approved the purchase, 2 voted no and 2 abstained.

Motion was made by Tom and Lana Fortin to adjourn.

Attendance:

6:00 service—Alexis Peterson, Craig Peterson, Darryl Bush, Elaine Bush, Megan Eckroat, Todd Eckroat, JJ Lee, Jack Nissen, Barb Nissen, Willie Bruce, Geoff Von Burg, Marleen Bohrer, Gregory Bohrer, Char Ray, Ken Ray, Dave Rettman, Debbie Hackett and Pastor Jean.

8:00 service—Mary Jo Szewczyk, Irene Waldron, Carol Dolak, Andrea Konkol, Lauren Konkol, Larry Eckroat, Cozella Eckroat, Nancy Gardner, Clint Logue, Adrienne Logue, Roy Voshall, Shari Repoff, Larry Repoff, Lin Tackett, Tracy Eaglen & Davie Eaglen.

10:15 service—Tom Fortin, Lana Fortin, David Stoczynski, Donna Stoczynski, Mark Concilla, Rosemarie Culmer, Kathy Calkins, Jean Mattis, Sandra Taccone, Linda Davis, Jerry Kreusch, Donna Rodland, Leonard Rodland, Michael Zarger, Alexander Zarger, Kathy Maas, Lisa Zarger, Beverly Braley, Nancy Simmons, Carol Gleichsner, Paul Anderson, Becky Anderson, Norval Moore, Bill Falkenberg, Cynthia Lee, Richard Lee, & Terry Culmer

Submitted by

Mary Jo Szewczyk
Council President

Reports of the Officers of the Congregation

Report of the President of Church Council

To the Congregation:

Faith Lutheran continues to hold its own in a time when many other churches have had to close their door or merge with other congregations. We are also blessed to have our own pastor as many are sharing pastors or having lay leaders do the worship service.

We were able to create a playground for our grounds this year as well as a new sign to guide people to worship with us. We are blessed with a number of committees that provide education, fellowship opportunities and community events. We are a generous and supportive church to support Bethany Outreach Center, Ella Cochran Food Pantry, The Upper Room, SOS 4 KIDZ etc.

It is my hope that Faith Lutheran will continue to grow and thrive in the coming New Year.

Sincerely,

Mary Jo Szewczyk

Report of the Secretary of Church Council

In 2024, I recorded the minutes for 11 council minutes (absent for 1 meeting) and the minutes for one Personnel Committee meeting. I typed up said minutes and emailed to the church office and to Pastor. I attended one Leadership Retreat and one congregational meeting. Again, taking minutes, typing and sending to church and Pastor.

Respectfully submitted,

JJ Lee

Report of the Treasurer

We are grateful for Adrienne Logue, who has been serving as our payroll administrator and for Carol Gleischnr, who has been serving as our bookkeeper. Debbie Carnall, our parish administrator, has also assisted with online bill paying. The council voted in January 2025 to outsource the treasurer duties and to offer the position to Marie Harman, for a \$250 monthly stipend. We are grateful to report that she has accepted the offer and is able to start this month. --Pastor Jean

Faith Evangelical Lutheran Church
Treasurer's Report by Account
December of Fiscal Year 2024
Responsibility: All
Fund: 01 - General

12/12 = 100%

Income

00-Group 00 // 07-Offerings

	December Actual	Year-to-date Actual	Annual Budget	Percent of Budget
015-00-07-00, Faith Based Giving-to Bal	0.00	0.00	0.00	0.00%
015-00-07-01, Unified Offering Pledged	9,054.00	108,041.00	98,031.96	110.21%
015-00-07-02, Unified Offering Nonpledg	6,873.00	64,633.13	106,532.76	60.67%
015-00-07-03, Plate Offering	387.00	3,253.85	2,499.96	130.16%
015-00-07-04, Initial Offering	0.00	205.00	250.00	82.00%
015-00-07-05, Communion	75.00	1,772.00	1,600.00	110.75%
015-00-07-06, Sunday Church School	115.00	238.00	200.00	119.00%
	<u>16,504.00</u>	<u>178,142.98</u>	<u>209,114.68</u>	<u>85.19%</u>

00-Group 00 // 08-Holiday Offerings

015-00-08-01, Ash Wednesday	0.00	362.00	300.00	120.67%
015-00-08-02, Lenten Envelope	0.00	869.00	600.00	144.83%
015-00-08-03, Lenten Folders	85.00	465.75	450.00	103.50%
015-00-08-04, Maundy Thursday	0.00	136.00	160.00	85.00%
015-00-08-05, Good Friday	0.00	637.00	225.00	283.11%
015-00-08-06, Easter	0.00	1,230.00	1,100.00	111.82%
015-00-08-07, Pentecost	0.00	170.00	130.00	130.77%
015-00-08-08, Reformation Day	0.00	145.00	130.00	111.54%
015-00-08-09, Thanksgiving	115.00	180.00	100.00	180.00%
015-00-08-11, Christmas	1,010.00	1,035.00	100.00	1,035.00%
	<u>1,210.00</u>	<u>5,229.75</u>	<u>3,295.00</u>	<u>158.72%</u>

00-Group 00 // 09-Debt

015-00-09-01, Cap Improve/Debt-Pledged	11,195.50	32,368.72	12,911.00	250.71%
015-00-09-02, Cap Improve/Debt-Nonpledge	350.00	4,935.00	0.00	0.00%
015-00-09-03, Cap Improve/ROOF	0.00	0.00	0.00	0.00%
015-00-09-04, Capital Maint. Projects	0.00	0.00	0.00	0.00%
	<u>11,545.50</u>	<u>37,303.72</u>	<u>12,911.00</u>	<u>288.93%</u>

00-Group 00 // 10-Other Offerings

015-00-10-02, Fee Income	0.00	0.00	0.00	0.00%
015-00-10-03, Thivent Credit Union	0.00	0.00	0.00	0.00%
015-00-10-04, Poll Rental	0.00	80.00	160.00	50.00%
015-00-10-05, 75th Anniversary	0.00	0.00	0.00	0.00%
015-00-10-06, Eternal Light - Income	80.00	440.00	200.00	220.00%
015-00-10-07, Flowers - Income	150.00	2,475.00	2,000.00	123.75%
015-00-10-08, Wedding - Income	0.00	0.00	0.00	0.00%
015-00-10-09, Vacation Bible School	0.00	0.00	0.00	0.00%
015-00-10-10, Catechetical Camp Income	0.00	0.00	0.00	0.00%
015-00-10-12, Advertising Income	0.00	0.00	0.00	0.00%
015-00-10-15, Hall Rental	25.00	505.00	500.00	101.00%
015-00-10-16, All Other Cash Received	-3,082.40	4,368.65	100.00	4,368.65%
015-00-10-17, Thrivent Choice	45.00	824.00	650.00	126.77%
	<u>-2,782.40</u>	<u>8,692.65</u>	<u>3,610.00</u>	<u>240.79%</u>

00-Group 00 // 13-Interest & Dividends

015-00-13-01, Endowment Dividend Income	0.00	0.00	0.00	0.00%
015-00-13-02, COVID Claims	0.00	0.00	0.00	0.00%
015-00-13-03, Thrivent FCU FUND Int	4.72	55.74	50.00	111.48%
015-00-13-04, Northwest MM Interest	7.69	97.23	100.00	97.23%
	<u>12.41</u>	<u>152.97</u>	<u>150.00</u>	<u>101.98%</u>

Faith Evangelical Lutheran Church

Treasurer's Report by Account

December of Fiscal Year 2024

Responsibility: All

Fund: 01 - General

	December Actual	Year-to-date Actual	Annual Budget	Percent of Budget
Total Income	26,489.51	229,522.07	229,080.68	100.19%

Expense

00-Group 00 // 14-Pastor-Salary & Benefits

016-00-14-01, Pastor's Base Salary	3,204.95	38,460.17	38,460.12	100.00%
016-00-14-02, Aid To Social Security	349.70	4,196.40	4,196.45	100.00%
016-00-14-03, Pension & Benefits	3,114.34	37,367.26	34,276.00	109.02%
016-00-14-04, Car Allowance	150.08	1,839.15	2,400.00	76.63%
016-00-14-05, Housing Allowance	1,366.18	16,395.48	16,395.48	100.00%
016-00-14-06, Continuing Edu. & Books	0.00	930.36	1,000.00	93.04%
	<u>8,185.25</u>	<u>99,188.82</u>	<u>96,728.05</u>	<u>102.54%</u>

00-Group 00 // 15-Staff Salary & Benefits

016-00-15-01, Administrative Asst.(Sec)	803.25	5,667.29	4,487.17	126.30%
016-00-15-02, Parish Administrator	780.62	10,663.07	15,192.50	70.19%
016-00-15-03, Sexton	220.89	2,170.88	2,012.06	107.89%
016-00-15-04, Organist	809.50	9,712.90	9,712.90	100.00%
016-00-15-05, Supply Pastor	0.00	799.58	1,000.00	79.96%
016-00-15-06, Treasurer's Honorarium	0.00	0.00	0.00	0.00%
016-00-15-07, Payroll Taxes Employer	200.00	2,158.44	3,000.00	71.95%
016-00-15-13, Substitute Organist	0.00	300.00	300.00	100.00%
016-00-15-14, Cont. Education-Organist	0.00	0.00	250.00	0.00%
	<u>2,814.26</u>	<u>31,472.16</u>	<u>35,954.63</u>	<u>87.53%</u>

00-Group 00 // 16-Utilities

016-00-16-01, Gas	146.84	3,663.88	5,000.00	73.28%
016-00-16-02, Electric	286.39	4,138.00	3,700.00	111.84%
016-00-16-05, Water & Sewer	0.00	1,418.39	1,250.00	113.47%
016-00-16-06, Garbage Collection	144.20	1,717.80	1,700.00	101.05%
016-00-16-07, Telephone/Internet	204.96	2,439.52	2,440.00	99.98%
	<u>782.39</u>	<u>13,377.59</u>	<u>14,090.00</u>	<u>94.94%</u>

00-Group 00 // 17-Office Expense

016-00-17-01, Copier Lease Expense	189.74	2,087.14	2,280.00	91.54%
016-00-17-02, Copier Service Contract	117.77	2,526.67	1,900.00	132.98%
016-00-17-03, Postage	16.90	2,183.48	1,900.00	114.92%
	<u>324.41</u>	<u>6,797.29</u>	<u>6,080.00</u>	<u>111.80%</u>

00-Group 00 // 18-Facility Costs

016-00-18-01, Insurance	624.48	7,111.86	6,000.00	118.53%
016-00-18-02, Real Estate Taxes	0.00	977.12	940.00	103.95%
016-00-18-03, Maintenance	959.62	12,894.26	8,200.00	157.25%
016-00-18-04, Snowplowing	150.00	5,700.00	2,500.00	228.00%
	<u>1,734.10</u>	<u>26,683.24</u>	<u>17,640.00</u>	<u>151.27%</u>

00-Group 00 // 19-Group Standing Committees

016-00-19-01, Education Ministry	0.00	3,164.53	2,500.00	126.58%
016-00-19-02, Evangelism/Outreach	0.00	0.00	300.00	0.00%
016-00-19-03, Social Ministry	112.34	1,455.94	250.00	582.38%
016-00-19-04, Stewardship	42.24	261.53	1,000.00	26.15%
016-00-19-05, Worship & Music	145.95	794.33	2,200.00	36.11%
	<u>300.53</u>	<u>5,676.33</u>	<u>6,250.00</u>	<u>90.82%</u>

00-Group 00 // 21-Benevolence

016-00-21-01, Apportioned Benevolence	4,333.30	26,000.00	0.00	0.00%
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Faith Evangelical Lutheran Church
Treasurer's Report by Account
 December of Fiscal Year 2024
 Responsibility: All
 Fund: 01 - General

	December Actual	Year-to-date Actual	Annual Budget	Percent of Budget
016-00-21-09, Protestant Campus Ministr	0.00	375.00	0.00	0.00%
	4,333.30	26,375.00	0.00	0.00%
00-Group 00 // 22-Other Expenses				
016-00-22-01, Eternal Light Expense	0.00	0.00	480.00	0.00%
016-00-22-02, Wedding Expense	0.00	0.00	0.00	0.00%
016-00-22-03, Catechetical Camp Expense	0.00	225.00	0.00	0.00%
016-00-22-05, Advertising Expense	0.00	0.00	200.00	0.00%
016-00-22-10, Synod Assembly	0.00	247.00	450.00	54.89%
016-00-22-11, Church Administration	182.07	3,858.21	2,000.00	192.91%
016-00-22-12, Youth	0.00	0.00	0.00	0.00%
016-00-22-13, Flowers	454.00	2,802.75	3,000.00	93.43%
016-00-22-14, Vacation Bible School	0.00	150.00	300.00	50.00%
016-00-22-15, Miscellaneous	4,103.67	4,174.17	100.00	4,174.17%
016-00-22-17, Bank Charges	5.00	60.00	300.00	20.00%
016-00-22-18, Church Software Expense	9.99	3,278.43	800.00	409.80%
016-00-22-19, Technology	0.00	488.59	1,000.00	48.86%
016-00-22-20, Vanco Brick Fees	0.00	0.00	0.00	0.00%
016-00-22-21, Electronic Funds Fees	26.95	327.15	200.00	163.58%
	4,781.68	15,611.30	8,830.00	176.80%
00-Group 00 // 23-Interest Expense				
016-00-23-01, Interest Expense	0.00	0.00	0.00	0.00%
016-00-23-02, Capital Improvement/Maint	21,539.00	21,539.00	10,000.00	215.39%
	21,539.00	21,539.00	10,000.00	215.39%
Total Expense	44,794.92	246,720.73	195,572.68	126.15%
Income Less Expense	-18,305.41	-17,198.66	33,508.00	

1/19/2025
05:25p
v

Faith Evangelical Lutheran Church

Dedicated Accounts
December, Fiscal Year 2024
Fund 01 - General

Account	Beginning Balance	Current Month		Year-To-Date		Current Balance
		Receipts	Expenses	Receipts	Expenses	
Major 00 - Ungrouped						
Minor 25 - Northwest Ck						
017-00-25-01 ELCA - LAMP	0.00	0.00	0.00	162.00	162.00	0.00
017-00-25-04 Memorial - Checking	100.13	315.00	1,618.87	2,501.13	2,601.26	0.00
017-00-25-05 Lenten Meals	0.00	0.00	0.00	0.00	0.00	0.00
017-00-25-06 WOF - Women of Faith	0.00	73.00	312.00	312.00	312.00	0.00
017-00-25-08 Ameriprise Disburse	0.00	5,917.72	4,438.29	5,917.72	5,917.72	0.00
017-00-25-09 Food Baskets	0.00	0.00	0.00	0.00	0.00	0.00
017-00-25-11 Social Ministry D Fund	0.00	0.00	1,441.70	1,641.70	1,641.70	0.00
017-00-25-12 ELCA World Hunger	0.00	189.00	189.00	583.00	583.00	0.00
017-00-25-13 Pastor's Xmas Gift Fund	0.00	1,395.00	1,395.00	1,395.00	1,395.00	0.00
017-00-25-14 Funeral Dinners	0.00	150.00	1,651.00	1,651.00	1,651.00	0.00
017-00-25-15 Worship/Music (organ)	0.00	0.00	0.00	0.00	0.00	0.00
017-00-25-17 Memorial-Bell Tower	0.00	0.00	0.00	0.00	0.00	0.00
017-00-25-18 75th Anniversary	0.00	123.54	3,612.89	4,026.29	4,026.29	0.00
017-00-25-20 Playground-FuturePlans	0.00	3,383.86	0.00	12,805.80	12,805.80	0.00
017-00-25-22 Protest. Campus Min.	0.00	0.00	0.00	0.00	0.00	0.00
017-00-25-24 Bricks	-100.13	50.00	100.00	5,341.94	5,241.81	0.00
017-00-25-25 Food Pantry Donation	0.00	0.00	0.00	0.00	0.00	0.00
017-00-25-26 Held for Endowment	0.00	126.00	225.00	2,459.00	2,459.00	0.00
017-00-25-27 Habitat for Humanity	0.00	0.00	0.00	0.00	0.00	0.00
017-00-25-28 Bethany Outreach Ctr	0.00	0.00	9.00	411.00	411.00	0.00
017-00-25-30 Lutheran Youth Gath.	0.00	0.00	0.00	0.00	0.00	0.00
017-00-25-31 Pastor's Discretionary \$	0.00	0.00	0.00	0.00	0.00	0.00
017-00-25-32 Bodnar Youth Fund	0.00	0.00	0.00	0.00	0.00	0.00
017-00-25-33 Women of ELCA	0.00	0.00	113.20	113.20	113.20	0.00
017-00-25-35 Lutheran	0.00	0.00	0.00	465.00	465.00	0.00
DisasterResponse						
017-00-25-36 FLC Preschool	0.00	0.00	0.00	0.00	0.00	0.00
017-00-25-37 Catch.Cmp/Advnt Folder	0.00	1,230.00	50.00	1,716.00	1,716.00	0.00
017-00-25-38 Music/Musicians	0.00	500.00	0.00	500.00	500.00	0.00
017-00-25-39 Worship&Music D Fund	0.00	0.00	200.00	200.00	200.00	0.00
017-00-25-40 Chautauqua Lutheran	0.00	0.00	184.50	399.50	399.50	0.00
Cente						
017-00-25-41 Outdoor Lectern	0.00	0.00	0.00	0.00	0.00	0.00
Totals	\$0.00	\$13,453.12	\$15,540.45	\$42,601.28	\$42,601.28	\$0.00

Major 00 - Ungrouped

Minor 26 - Northwest MM

017-00-26-00 Music/Musicians	61.27	0.00	61.27	0.00	61.27	0.00
017-00-26-01 Social Ministry D Fund	4,224.87	1,441.70	0.00	1,441.70	0.00	5,666.57
017-00-26-02 Worship/Music- D Fund	440.84	200.00	438.73	200.00	438.73	202.11
017-00-26-03 Food Baskets	117.36	0.00	0.00	0.00	0.00	117.36
017-00-26-04 Cluster-YouthMission	2,044.42	0.00	0.00	0.00	0.00	2,044.42
017-00-26-05 Funeral Dinners	2,669.54	1,651.00	0.00	1,651.00	0.00	4,320.54
017-00-26-06 Bricks	3,875.29	100.00	0.00	500.00	2,942.12	1,433.17
017-00-26-07 WOF - Women of Faith	1,835.50	292.00	0.00	292.00	0.00	2,127.50
017-00-26-08 Memorial -Savings	14,648.94	1,618.87	0.00	1,618.87	0.00	16,267.81
017-00-26-09 Held for Endowment	25.00	51.00	0.00	51.00	0.00	76.00
017-00-26-10 Bodnar Youth Fund	3,766.33	0.00	0.00	0.00	3,000.00	766.33
017-00-26-11 Adopt a Garden	40.00	0.00	0.00	0.00	0.00	40.00
017-00-26-12 Lutheran Youth Gath.	300.00	0.00	0.00	0.00	0.00	300.00
017-00-26-13 Lenten Meals	476.22	0.00	0.00	0.00	0.00	476.22
017-00-26-14 Worship/Music (organ)	462.11	0.00	0.00	0.00	0.00	462.11
017-00-26-15 Catch.Cmp/Advnt Folder	3,477.84	335.50	984.00	335.50	984.00	2,829.34
017-00-26-16 Outdoor Lecturn	300.00	0.00	0.00	0.00	0.00	300.00
017-00-26-17 Memorial-Bell Tower	6,275.00	0.00	0.00	0.00	0.00	6,275.00
017-00-26-18 Health Ministry	586.19	0.00	0.00	0.00	0.00	586.19
017-00-26-19 Pastor's Discretionary \$	378.50	0.00	0.00	0.00	0.00	378.50
017-00-26-20 Playground-Future Plans	7,862.02	0.00	3,383.86	3,000.00	10,285.91	576.11
017-00-26-21 Reimbursed Purchases	219.94	0.00	0.00	0.00	0.00	219.94

1/19/2025
05:25p

Faith Evangelical Lutheran Church
Dedicated Accounts
December, Fiscal Year 2024
Fund 01 - General

Account	Beginning Balance	Current Month		Year-To-Date		Current Balance
		Receipts	Expenses	Receipts	Expenses	
Totals	<u>\$54,087.18</u>	<u>\$5,690.07</u>	<u>\$4,867.86</u>	<u>\$9,090.07</u>	<u>\$17,712.03</u>	<u>\$45,465.22</u>
Fund 01 - General	<u>\$54,087.18</u>	<u>\$19,143.19</u>	<u>\$20,408.31</u>	<u>\$51,691.35</u>	<u>\$60,313.31</u>	<u>\$45,465.22</u>

Faith Evangelical Lutheran Church
Balance Sheet by Account
Jan 1, 2024 through Dec 31, 2024

Account	Balance As Of Jan 1, 2024	Balance As Of Dec 31, 2024	Current Year Change	Percent Change
Fund 01 - General				
Assets				
Major 00, Group 00				
Minor 01, Cash & Cash Equivalents				
04 - Petty Cash	174.13	0.00	-174.13	-100.00%
05 - Thrivent-Capital Improve	15,932.06	15,927.80	-4.26	-0.03%
06 - NORTHWEST BANK-Checking	11,737.55	-5,163.40	-16,900.95	-143.99%
07 - NORTHWEST- MoneyMrk	94,138.78	85,462.05	-8,676.73	-9.22%
Minor 01, Cash & Cash Equivalents	121,982.52	96,226.45	-25,756.07	-21.11%
Major 00, Group 00				
Minor 02, Investments				
03 - Ameriprise Brokergce Acct	73,977.48	76,367.40	2,389.92	3.23%
Minor 02, Investments	73,977.48	76,367.40	2,389.92	3.23%
Major 00, Group 00				
Minor 03, Building & Improvements				
01 - Buildings & Addition	549,463.75	549,463.75	0.00	0.00%
02 - Land	30,144.00	30,144.00	0.00	0.00%
03 - Drainage Tile	3,700.00	3,700.00	0.00	0.00%
04 - Parking Lot	27,700.00	27,700.00	0.00	0.00%
05 - Picnic Shelter	1,926.43	1,926.43	0.00	0.00%
06 - Picnic Tables	239.28	239.28	0.00	0.00%
07 - Outdoor Grill	599.00	599.00	0.00	0.00%
08 - Outdoor Lighting	20,600.00	20,600.00	0.00	0.00%
09 - Outdoor Sign	5,999.51	5,999.51	0.00	0.00%
10 - Outdoor Shed	2,000.00	2,000.00	0.00	0.00%
11 - Sidewalks	3,030.00	3,030.00	0.00	0.00%
12 - Bldg. Improvements 2007	67,655.00	67,655.00	0.00	0.00%
13 - Bldg. Improvements 2008	57,911.25	57,911.25	0.00	0.00%
14 - Bldg. Improvements 2010	18,165.00	18,165.00	0.00	0.00%
15 - Bank Improvement 2011	5,650.00	5,650.00	0.00	0.00%
16 - Bldg. Improvements 2013	10,569.45	10,569.45	0.00	0.00%
17 - Bldg. Improvements 2014	29,235.00	29,235.00	0.00	0.00%
18 - Bldg Improvements 2015	11,225.75	11,225.75	0.00	0.00%
19 - Capital Improvements 2016	31,069.00	31,069.00	0.00	0.00%
Minor 03, Building & Improvements	876,882.42	876,882.42	0.00	0.00%
Major 00, Group 00				
Minor 04, Furniture & Fixtures				
01 - Organ	71,900.06	71,900.06	0.00	0.00%
02 - Lawn Mower	667.02	667.02	0.00	0.00%
03 - VCR	157.00	157.00	0.00	0.00%
04 - Computers	4,596.07	4,596.07	0.00	0.00%
05 - Liquid Candles	1,035.22	1,035.22	0.00	0.00%
06 - Office Furniture	179.98	179.98	0.00	0.00%
07 - Tables & Chairs	2,825.02	2,825.02	0.00	0.00%
08 - Furniture - Northrup Room	5,064.22	5,064.22	0.00	0.00%
09 - Window Treatments	771.40	771.40	0.00	0.00%
10 - PA System	8,564.00	8,564.00	0.00	0.00%
11 - Depreciation	1,882.95	1,882.95	0.00	0.00%
Minor 04, Furniture & Fixtures	97,642.94	97,642.94	0.00	0.00%
Major 99, Ded. Receivable				
Minor 99, Ded. Receivable				
99 - Dedicated Funds Receivable	100.13	0.00	-100.13	-100.00%
Dedicated Funds Receivable	100.13	0.00	-100.13	-100.00%
Total Assets	1,170,585.49	1,147,119.21	-23,466.28	-2.00%

Liabilities

Faith Evangelical Lutheran Church
Balance Sheet by Account
Jan 1, 2024 through Dec 31, 2024

Account	Balance As Of Jan 1, 2024	Balance As Of Dec 31, 2024	Current Year Change	Percent Change
Major 00, Group 00				
Minor 05, Payroll Taxes				
01 - FICA Withholding	192.54	200.00	7.46	3.87%
02 - Federal Withholding	703.34	728.24	24.90	3.54%
03 - State Withholding	184.25	231.32	47.07	25.55%
04 - Local Withholding	317.78	321.48	3.70	1.16%
06 - FICA Payable - Employer	192.54	200.00	7.46	3.87%
08 - Pennsylvania SCDU	0.00	0.00	0.00	0.00%
09 - Local Services Tax	54.09	28.05	-26.04	-48.14%
Minor 05, Payroll Taxes	1,644.54	1,709.09	64.55	3.93%
Major 00, Group 00				
Minor 06, Long Term Liabilities				
01 - Thrivent Financial	0.00	0.00	0.00	0.00%
Minor 06, Long Term Liabilities	0.00	0.00	0.00	0.00%
Major 99, Ded. Payable				
Minor 99, Ded. Payable				
99 - Dedicated Funds Payable	54,187.31	45,465.22	-8,722.09	-16.10%
Dedicated Funds Payable	54,187.31	45,465.22	-8,722.09	-16.10%
Total Liabilities	55,831.85	47,174.31	-8,657.54	-15.51%
Equity				
Major 00, Group 00				
Minor 00, Group 00				
00 - Market Gain or (Loss)	67,336.65	69,726.57	2,389.92	3.55%
01 - Adjustments	-191.99	-191.99	0.00	0.00%
Minor 00, Group 00	67,144.66	69,534.58	2,389.92	0.00%
Subtotal Equity	67,144.66	69,534.58	2,389.92	0.00%
Fund Balance				
Totals for Fund Balance	1,047,608.98	1,030,410.32	-17,198.66	-1.64%
Total Fund Balance/Equity	1,114,753.64	1,099,944.90	-14,808.74	-1.33%
Total Liability and Fund Balance	1,170,585.49	1,147,119.21	-23,466.28	-2.00%

Reports of the Standing Committees

Education Ministry

Members: Pastor Jean Kuebler, Jen Wilson, Barb Noonan, Todd Eckroat (council representative), and Sandra Taccone

Sunday Church School was held during the academic year began 9 a.m., September 8, 2024, with Sparkhouse Whirl (blue year) curriculum. We used the teacher's guide, student pamphlets, Whirl Kids Study Bible, Whirl Kids Story Bible, DVD video, games, and simple crafts. Postcard invitations were sent to potential participants. In addition to the lessons offered each week, the students participated in intergenerational events, wrapped Christmas gift for SOS for Kids, Youth Sundays during the 8 a.m. and the 10:15 a.m. services. Palm Sunday, children played percussion instruments during the procession and sermon. April 21, youth and Girl Scouts participated in the church service. October 27, Reformation Sunday, youth served during the church service and the confirmation class performed a skit. December 22, the students participated in a Christmas and Advent play (they were shepherds, angels, and sheep). There were seven students in attendance each Sunday and that is an increase from last year. Sunday School materials were purged discarding outdated material. The last day of SCS, May 25, was held on the new playground.

Holy Communion Class was offered September 28, by Pastor Jean for Sophie Jandt, Julian Bradley, and Josiah Lopez attending.

Cradle Roll was coordinated by J.J. Lee.

Bible Distributed to Youth (Julian Bradley and Josiah Lopez).

Coffee Hour on November 17, was taken care of by Todd and Megan Eckroat.

Bible Study "Three Little Books, Ruth, Ecclesiastes, and Song of Songs" was offered for six week by Pastor Jean beginning October 11.

Monday morning's Bible Study was with Ken Ray.

Confirmation Class was held during Sunday Church School and taught by Pastor Jean, supported by mentors, for the benefit of first year and second year students. Invitations and calendars were mailed to potential participants and their families. At times, students and mentors meet outside of class to collaborate on projects. In addition to their studies, students also participate in Youth Sundays, Christmas programs, and various Sunday School events. Lake Chautauqua Lutheran catechetical camp was held July 21, through July 26.

Vacation Bible School with Jen Wilson as coordinator, was held July 27, 2024, from 10 a.m. to 2 p.m. at Rolling Ridge Park, 3901 Brierwood Drive. Children pre-K through fifth grade learned how to be minders of the universe as they explore the day's theme of "Who Prays the Psalms?" This is the second year our VBS was coordinated with four area churches, First Presbyterian Church of Harborcreek, Eastminster Presbyterian, Messiah Lutheran, and Faith Lutheran. Planning meetings were held with all churches in attendance. Each church was responsible for some type of snack, a part of the days learning, yard games, and coolers with ice. There was on-line registration. Everyone brought their own lunch. Harborcreek Township had the event on their FaceBook page.

Respectfully submitted, Sandra Taccone

Outreach Committee

Committee Members: Dawn Danilov, Char Ray and Pastor Jean

Our mission: To share the gospel, caring for one another and serving our community is essential to our mission. The committee engages the promotion of the congregation's ministry and programs in the community at large.

The Outreach Committee was inactive for a period of time and regrouped on May 30, 2024. This new starting point in regards to going forward has produced new thoughts and visions for this committee.

Some of these include:

- 1) A Wind Phone: A Wind Phone is being planned for an area behind the church. It is a rotary phone not connected to any earthly system in a peaceful place where anyone who wants to talk to someone can do so. It's a place where grieverers can say I love you, miss you and continue their relationship with the one who has passed away. The Wind phone will be in place by next Spring. A lot of planning and research has gone into this since we have restarted this committee.
- 2) We have helped and shared of ourselves with other committees with invitations and presentations by various outstanding speakers on the following topics this year: A Bat and a Grizzly Bear presentation by Steven Ropski and a Nativity presentation by Michael DeSanctis. Future speakers and topics for the beginning of 2025 will be Wings of Wonder presented by the Tamarack Wildlife Center with live birds and a presentation of beautiful Presque Isle photography by Brian Berchtold.
- 3) Our committee has been instrumental in passing out fliers to the congregation and community for all of these events and many others.
- 4) Care Ministry Survey: The Outreach Committee realized a great need for the members of our congregation to ask and receive help as needed, but along with that, we also need those of the congregation to sign up to help those who call us with their needs. Many of our members have special talents that can be used to help others in our church. A survey was put together to help us know which of our church members would be willing to help and what they would like to do for others so that we can match your needs with the talents of others. This survey is in the process of being distributed to the congregation.
- 5) Community Blessing of the Animals was done on September 22, 2024 sponsored by Faith Lutheran Church and First Presbyterian Church of Harborcreek. It was attended by Faith members and many community members.
- 6) We have met with Dr. Roche Vermaak, the Executive Director of Habitat for Humanity. Their needs are great and have placed these needs into weekly Bulletins. This mission will continue next year.

Respectfully Submitted, Char Ray

Property Committee

Committee Members: Bruce Tackett, Chair; Becky Anderson, Paul Anderson, Dave Eaglen, Jerry Kreusch, Alexis Peterson and Pastor Jean

2024 was another busy year for the Property committee. We were able to continue in our efforts to have most of the needed repairs and large-scale maintenance projects completed by licensed and insured contractors. This has enabled us to keep our members safe and to limit the Church's exposure to liability issues that may arise from any injuries sustained by members.

Electrical repairs and corrections to the wiring in the Church continued in 2024. We had some of the outdoor lights repaired. The outdoor digital sign was replaced in December.

The Annual Spring clean-up was held on May 4, 2024. We had 12 volunteers who continued to work to update the landscaping and beautification of the grounds. I would like to thank all the people who worked on the gardens and cut the grass. Your efforts helped make the Church and grounds a very welcoming place.

Over the course of the year, we had several trees fall because of heavy winds and snow fall. We are still working on cleaning up the limbs and branches from a couple of them. Several people were able to get some firewood. Walker Tree Service has been a big help to the Church. They took care of some safety issues with the downed trees and also opened up the views of the Lake from the North end of our property.

We worked with a local contractor to address several needed items. He was able to correct the persistent nuisance roof leaks that plagued the building. After the repairs, he repaired the damaged drywall in the Sanctuary.

The new playground was installed and was definitely Kid approved! A couple of musical devices as well as a security camera were donated and installed for the playground.

A masonry Contractor cleaned and repaired the bricks on the exterior of the Church and the Bell Tower. They also replaced the cracked and broken concrete around the base of the Bell Tower.

There are a few other items that are being discussed and evaluated for further action in the future:

1. Adding new members to the Committee.
2. Replacing older windows that are starting to have problems in the Courtyard, Library, Social Hall, Office, and Preschool.

3. Adding ADA compliant door openers to some of the external and internal doors in the building.
4. Repairs and updating the Bell Tower are being evaluated.

Respectfully Submitted,
Bruce Tackett

Social Ministry

Mission: To provide fellowship and acts of Christian Services for church members and the community.

Committee Members: Mary Jo Szewczyk (chairperson), Char Ray (secretary), Linda Davis, Lisa Zarger, on leave Barb & Jim Wenner

A listing of 2024 activities and events as follows:

COFFEE HOURS: 3/16-17/24, 6/9-10/24 and 12/20-21

GREETING CARDS: A variety of greeting cards are available along with stamps to make it easy to remember member of the congregation that have had a special event, illness or death.

EYE GLASSCOLLECTION: We collected old eyeglasses and cases to be donated to the Lyons club.

BEREAVEMENT DINNERS: We provided FOUR dinners for families following the death of a loved one.

OVERFLOW SHELTER: We prepared 45 lunches for people staying in the St. John's Overflow shelter 2/6/24.

COUNCIL/COMMITTEE RETREAT: Participated in the retreat that took place on 1/20/24

CHRISTMAS BASKETS: This year in conjunction with SOS 4 KIDZ we helped to prepare 81 baskets for needy families throughout Erie County.

BAKE SALE: We made \$683 at the Primary Election Day bake sale. The money was donated to the 75th Anniversary Task Force. At the general

election we made \$919. Thank you to all of the congregation who donated baked goods and their time to work the sale.

CONGREGATIONAL LUNCH: Each year following the annual congregational meeting our committee provides soup and sandwiches for those members present.

DONATIONS: A \$200 donation was made to the Fairfield Fire Company. A \$50.00 gift basket was donated to Bethany Outreach.

CHURCH PICNIC: 9/6/24 We provided Sloppy Joes and drinks and attendees brought a dish to share. Dinner was followed by BINGO for “valuable prizes.”

ANNIVERSARY LUNCHEON: Social Ministry spearheaded the 25th Ordination anniversary luncheon for Pastors Jean. The committee provided meat, beverages and cake. Others brought a dish to share.

SR. for SAFE DRIVING: Sponsored this educational class and provided snacks and beverages for participants

PIZZA/BINGO NIGHT: Sponsored a pizza/ salad dinner followed by BINGO for “valuable prizes”.

Submitted by Mary Jo Szewczyk Chairperson

Stewardship Committee

Committee Members: David Eaglen, Shari Repoff, Mark Concilla, Pastor Jean

Consulting and discussing the importance of stewardship giving at Faith Evangelical Lutheran Church of our Time, Talents, and Financial support began with meeting August 15, 2024. Subsequent meetings and discussions were held by the Stewardship team to address themes and set time lines for the 2024 campaign.

The team discussed various campaign options to implement for our fall 2024 strategic stewardship campaign for the 2025 year. This year the committee

chose to continue the theme of: "Faith in Action". Much of "Faith" Stewardship has to do with, Time, Talent and Treasure. So, going forward again with "Faith in Action" as a theme, we wanted continue to capture elements of Time & Talent as well as Treasure. To do this we wanted to revisit and emphasize the volunteer service work done by our members at Faith Lutheran Church and also volunteer work done by our members outside of the church.

Our plan was to re-visit the survey and documentation from last years church members volunteer activity, both inside and outside of the church.

Professional produced pledge cards, and a new message from Pastor Jean regarding the Stewardship theme were mailed out to 137 church member families. Once again this year we added a return envelope addressed to the Parish Administer for ease of return and confidentiality. It should be noted, these professionally produced pledge cards were developed and produced by Mark Concilla.

The 2025 pledge card commitments lagged (67 last year) with the 59 "unit" pledges. The total dollar volume came in YTD at \$108,006 slightly lower than 2024 at \$110,943. We remain faithfully cautious but confident we will obtain our budget based of past performance.

As we look to the next year, the committee and a newly appointed leader will continue to monitor results. This new team will think of ways to more effective and challenge our membership to engage their Time, Talents and Financial resources to be better "Stewards" and to growth in/at "Faith".

Respectfully submitted,
David Eaglen

Worship and Music Committee

Committee members: Pastor Jean, Bunny McBride, Bev Braley Becky Anderson, Deb Hackett, Sue Mohnkern, Brian Gray

The responsibilities of the committee are consulting with the Pastor and Council on worship services and activities. The committee provides

assistance and training to assistant ministers, rushers, lay assistants, lectors, 2 crucifers, and altar care needs.

2024 EVENTS AND PLANNING

Burning of the Greens service (inviting the Erie Conference) with refreshments and fellowship after the service.

Assisting with bereavement dinners when needed.

Planning all services and worship activities for the year.

Purchasing new banners (when needed) and their dedication.

Our annual hymn sing and ice cream social was held in August.

The blessing of the animals was held at the Harborcreek Historical Society picnic pavilion inviting other Harborcreek churches.

Coffee hour is held on the third weekend of the month (excluding summer months).

Valentine cupcakes were delivered to shut ins.

Brian hosted his Irish dinner in March entertaining us with Irish music.

All Saints Day with candle lighting and crosses for families of loved ones that's have died. We sponsored a summer concert series with 3 concerts.

We hope to make it an annual event.

Grizzly bear and bat presentations were held with refreshments following the talks.

The second annual Christmas light bus tour with cocoa and cookies was held in December.

Brian hosted the choir picnic at his home.

Faith Youth Choir was started in December.

A Solar Eclipse party was held on April 8.

There was a crèche presentation in November.

Refreshments followed. The prayer partner ministry has been in place for over 20 years.

MEMORIAL FUNDS AND DONATIONS

Rick and Carol Gleichsner donated the Christmas trees again this year.

Nancy and Jerry Simmons donated fund to purchase new banners

2025 Concerns

Continue to update worship needs

Start the planning of purchasing a new organ for the worship center

Respectfully Submitted,
Bunny McBride

Reports of the Organizations of the Congregation

Faith Lutheran Preschool Board

Faith Lutheran Preschool provides a nourishing, loving and developmentally appropriate program in accordance with all relevant legislation, policies and procedures.

Preschool board members: Pastor Jean, Deb Hackett(President),Melissa Bradley(secretary), Bunny McBride, Kayla Frederick(parent of student) and Jessica Levedowski(parent of student).

Treasurer: Dan McBride

Teacher: Alice(Lee) Manafo

Aide: Jan Oshlick

Our previous teacher(Kelly Drahushak) resigned at the end of the school year to take a new teaching position. In July we hired Alice Manafo to replace Kelly. She is highly qualified with many years of teaching experience.

Since Covid, the number of children in the classes has been reduced so that Covid regulations can be more easily complied. We have 7 students enrolled in Preschool and 12 students enrolled in Pre K. Ideal class sizes are 10 preschool and 14 Pre K. Financially we need at least 8 Preschool students and 10 PreK students to cover our payroll and miscellaneous costs.

The tuition payments almost fully cover the expenses of the school(salaries, supplies, taxes). Other monies come from donations from members of the congregation and fund raising activities.

Our fiscal year runs from August through July. As of now, we hope to have approximately \$4000 to carry over into our next fiscal year.

The board would like to thank the congregation for all the support you have given the Preschool, both in Prayer and financially. Our popcorn fundraisers have been a great success with your support. Respectfully submitted,

BunnyMcBride(Council liaison for the Preschool
Dan McBride(Treasurer)

Faith Lutheran Preschool

The 2023-20234 school year had full classrooms with 12 students in PreK and 10 in Preschool. Mrs. Kelly Drahushak was the lead teacher and Mrs. Jan Oshlick was the aide. A table and chair set was purchased for the classroom to allow the students an area for small manipulatives during free play. The Preschool learned about the solar eclipse and was given a gift bag from the church to commemorate this special event. The students learned about the life cycle of the butterfly and watched it in action with our annual purchase of caterpillars. Release day is always bittersweet. The playground was installed in April and the students were delighted with it. They were able to use it multiple times before school ended for the year. We once again hosted WQLN, this time in May for a lesson about the weather.

Evaluations were conducted in both January and May by the teacher. Mrs. Drahushak was very pleased with the results. Preschool students were ready to be promoted to Pre-K and Pre-K students had the skills necessary to move on to Kindergarten. Graduation was held in the chapel with many loved ones in attendance. The slideshow of the year in pictures was well received as was the songs sung by our graduates and those being promoted. The students all received either a graduation or promotion certificate. In addition, each student was given a character trait award highlighting a special positive character trait that they possess. A social with refreshments followed the ceremonies in the church hall. It was nice to socialize and enjoy some treats before saying our goodbyes! The school board honored Mrs. Oshlick for her 35 years of service at the final meeting for the 2023-2024 year.

In June, Mrs. Drahushak tendered her resignation as she chose to take another position as a school counselor. Mrs. Lee Manafo was named the new lead teacher in August. Mrs. Jan Oshlick remained as the aide!

During August, the teachers rearranged some of the furniture again and did some redecorating. We also went through learning materials and toys to weed out things that weren't being used or were damaged. Leftover items were donated to charity.

The 2024-2025 schoolyear began with orientation sessions for both classes that allowed the students and parents to meet the teachers and become acquainted with the school's policies and procedures. We had a full PreK class with 12 students and a Preschool class of 6 plus 1 PreK student (as a Preschool Mix approved by the FLP board). The school continued with its nut free policy to help with possible allergy concerns.

We had our annual Pop Luck fundraiser in the fall. It was very successful, making over \$1475 for the school between sales and donations! We had a visit with a live snake during class time, and the Fairfield Hose Company came to help us learn fire safety. The students treated their families to a presentation of their fall and Halloween songs while dressed in costume in the social hall on the mornings of the class Halloween parties. Both classes and their families shared with others who are less fortunate with a canned soup drive. The donations went to the Ella Cochran Food Pantry, after the preschoolers counted & sorted 50 cans!

In December we hosted a Christmas Program for our parents and loved ones. We sang our Christmas songs in the chapel, accompanied by Mr. Brian Gray. Both classes did an outstanding job. We were very proud of them! Afterwards was a social with food & drink provided by the FLP board & a very special set of surprise visitors, Mr. and Mrs. Claus

Report of the Audit Committee

Audits of the Finances of the Congregation For the Calendar Year 2024

These members serve as our auditors: Linda Davis, Karl Dolak, Lana Fortin, and Alexis Peterson. We audit the books on a monthly and annual basis.

Report of the Endowment Committee

Committee members: Pastor Jean, Andrea Konkol (secretary), Dana Klaproth (treasurer), Andy Krahe, Alexis Peterson, Mike Zarger

The committee has strict guidelines that control available funding. This year we were pleased to be able to offer \$7397.17 for distribution. The funds fall into four areas as listed below.

Scholarships and Grants – 40%
Outreach into the Community – 20%
Missions of the ELCA – 20%
Capital Improvements at Faith – 20 %.

This year's disbursements were as follows:

Scholarships and Grants (\$2958.86)
 John Krahe- Mercyhurst, Organizational Leadership, Master's Degree- \$1479.43
 Anna McShane – Slippery Rock, Occupational Therapy - \$1479.43
Outreach in the Community
 Bethany Outreach - \$739.43
 Mercy Center - \$740.00
Missions of ELCA
 ELCA Disaster Relief Appalachia (for Hurricane Relief) - \$1479.43
Capital Improvements at Faith
 Property Committee- Masonry Repair- \$1479.43

We do not anticipate having money available to distribute in 2025. Applications can be accessed on the church web page and in the church office,

Respectfully submitted,
Mike Zarger
Committee chair

Reports of the Staff

Pastor's Report

I am grateful that I could celebrate Faith's 75th anniversary this year with you all. It took us over two years of planning, and many people were

involved in making it all happen. We gathered for a festive anniversary service with splendid music, followed by a lovely banquet at the Lawrence Park Golf Club. We researched and wrote a pretty good congregational history, and learned a great deal in the process. We unearthed and sorted eight decades worth of photos and documents, and hopefully left everything a little better organized than it was before. We celebrated not only by telling our story, remembering, and giving thanks, but by doing God's work for the sake of the world. In the year leading up to the actual anniversary, we did a variety of monthly outreach and mission projects:

- October 2023—We collected 50 blankets and 93 items of men's winter clothing for the Upper Room's annual Blizzard of Blankets.
- November 2023—We collected small items (candy, snack crackers, hand sanitizer, personal hygiene items, etc.) and packaged over 150 "Goodie bags" for all the residents at the Soldiers and Sailors Home
- December 2023—We had a "Kindness Tree" in the narthex on which we hung ornaments describing acts of kindness given or received. We documented 68 acts of kindness.
- January 2024—Our special collection for the Lake Chautauqua Lutheran Center raised \$215 for capital improvements at the camp.
- February 2024—Our special collection for the ELCA Fund for Leaders raised \$557.25 for seminarian scholarships.
- March 2024—We collected 120 items for the ANNA Shelter.
- April 2024—Our goal was to (collectively) invite 75 people to church. We documented inviting 43 folks, which is a great start.
- May 2024—Our special collection for ELCA Good Gifts raised \$394 for world hunger ministries. One way to look at the amount is that this was enough to purchase ten piglets and two goats.
- June 2024—We celebrated the dedication of our new playground on June 2, 2024.
- July 2024—We collected school supplies for our Community Vacation Bible School's mission project of making school kits for over 30 children and youth being served by SOS 4 Kidz.
- August 2024—We picked up trash at Shorewood Beach.

- September 2024—We partnered with RELEAF at the Erie Arboretum to facilitate planting over 75 trees in Harborcreek Township and at Diehl Elementary School.

As we researched our congregational history for our anniversary, we learned that in our 75 years as a congregation, Faith has celebrated at least 852 baptisms, 597 confirmations, 488 marriages, and 702 funerals. Perhaps some of the events in your own life are included in those numbers. I don't pretend to know what this all means. But I do know that the Holy Spirit was present at every single one of these significant occasions. I know that God's saving grace and steadfast faithfulness were proclaimed. I know that seeds were sown and lives were transformed. I know that people's lives were intertwined with the larger life of God, that people found hope and welcome and community and commitment through the rites of the church.

Over the last 75 years, our culture has become more secular; the church is no longer a central or obvious part of community life in the way that it once may have been. Even so, I believe that what happens in our liturgies and ceremonies still matters; maybe now, more than ever. As our Lutheran confessions remind us, the church is not the building, but the community of believers gathered around the Word and the Sacraments, called, gathered, guided, and sanctified by the work of the Holy Spirit.

I cannot pretend to know what Faith Lutheran Church will be like in another 25 years, or whether this particular congregation will even still be in existence. I hope so, of course! What we can be sure of is that the future belongs to God, and that living into the future always involves change. By the grace of God, the church of Christ continues; in one way or another, the gospel will be proclaimed. The church continues, even as congregations come and go and as ministry takes new forms in new contexts. Over the last 75 years, Faith has been involved in shared ministries and congregational mergers; it is likely that this interdependence and mutuality of local congregations will continue to be part of our story. With other congregations from the Erie Lutheran Conference, Faith is currently participating in a shared ministry task force to explore various options, from shared staffing and cooperative ministries to congregational mergers and consolidations.

Faith is blessed with the gifts of generosity and a desire to serve. This congregation values liturgical worship and excellence in music, and we have been good stewards of our current building and beautiful grounds, which serve the community in various ways. In the six and a half years that I have been here, I have on many occasions observed Faith's hospitality, openness

to trying new things, and resilience. Perhaps the greatest gift I have observed is the genuine love and mutual support you have for one another. I believe that all these gifts will help carry us forward into whatever future God has in mind. It remains a joy and an honor to serve as your pastor.

Your sister in Christ, Pastor Jean
Epiphany of our Lord, January 6, 2025

Office Staff Report

This is my second year at Faith and I have to say the congregation, staff & volunteers have been so helpful throughout the year. Our church is so welcoming to everyone, this is truly God's house, I am grateful to be surrounded by wonderful people. God bless all of you.

Debbie Carnall

Director of Music

My, how 4 years have flown by as the Director of Music here at Faith. And what a year it was!

This summer we hosted a 3 part summer concert series outside to celebrate our big anniversary. I hope to continue this with different performances for the foreseeable future, under the name "The Toni Brown Memorial Concert Series."

This year we celebrated our 75th anniversary as a congregation, and it was by and large the biggest service I've had the pleasure of planning. The memorable day was helped by the Cathedral Brass Quintet, and our Liturgical Choir did an OUTSTANDING job helping to lead worship that day, and all year. To say that I am unbelievably proud of these folks, and how much they've grown as liturgical leaders and musicians.

2024 also saw the formation of the Faith Lutheran Youth (*FLY*) Choir. These 6 youngsters elevated our worship at the 4:00 pm Christmas Eve service with their premier and will participate in several additional services in the next year.

I've also joined the American Guild of Organists via the Erie chapter and have met some colleagues that have been invaluable resources as I grow in

this role; one of whom is Bryan Timm, the organist at Luther Memorial and the CEO of Organ Supply Industries here in Erie.

During a meeting in the fall of this year, Bryan made the point that our organ is reaching the end of its projected life cycle (25-30 years is the average lifespan of this era of digital organs). I have notified the Council that it is in our best interest to begin the process of selecting the next instrument to lead our worship. There is a version of that memo in this packet. I encourage you to read it to understand our current position.

I continue to grow as an organist and director, and thank God for the opportunity to lead this wonderful church in song

Yours in Christ,

Brian J. Gray

To the congregation of Faith Lutheran.

I recently hosted Bryan Timm, the organist at Luther Memorial and CEO of Organ Supply Industries in Erie, here at Faith.

While here, we talked about our Rodgers organ, and some of the small issues that have crept up over the brief time that I've been the organist here, including the difficulty of finding anyone to service it. Pulling the history from the files, we found the organ to have turned 25 years old this year, and with that, reaching the end stage of its projected lifecycle. These instruments are only expected to last 25-30 years, and he said we can expect a total failure within 5-8 years (10 if we are lucky). I then asked what the replacement value of this instrument (Rodgers 960D) would be today, and he said, including installation, about \$150,000. Admitting that this is too much organ for the room as it is currently installed, we left for lunch and discussed other options for the future.

He suggested that I bring this to the church's attention as soon as possible, as funding would likely take years to complete via capital campaigns and grants as well as start researching the next instrument to lead this congregation for the foreseeable future now.

His recommendation is from a company called Viscount. Bryan himself owns 2; one in his office at Luther Memorial, and one at his home studio. They are a newer manufacturer (about 40 years old), and he said some

models can be obtained and installed for between \$20,000-\$50,000. I will be traveling through Pittsburgh this summer, playing on a number of Viscount organs to get a “real world” feel for them, thanks in part to my dad and his connections as the Dean of the Pittsburgh chapter of the American Guild of Organists.

There is no immediate need for the congregation to act at this point. I merely wanted to bring this to your attention so that we are not caught off guard when the time comes. We are truly blessed to have had this wonderful Rodgers organ lead this congregation in worship for the last quarter century, and it has served, and continues to serve, us well. I’m grateful for the support of our music in this place, and may God continue to hear our joyful noises.

Yours in Christ,
Brian J. Gray

Faith Lutheran Pastoral Acts

Received by Infant Baptism

Name Rowan James Whiteley

Birthdate December 14, 2022
Baptized on: March 3, 2024
Officiant: Rev. Jean Kuebler
Father: David Whiteley Divins
Mother: Mallori (Divins) Whiteley

Birth place: Erie, PA
Baptized at: Faith Lutheran Church
Sponsors: Garrett Davis
Lindsey Divins
Vivian Divins

Name Julian Kenneth Bradley

Birthdate: May 21, 2015
Baptized on: March 17, 2024
Officiant: Rev. Jean Kuebler
Father: Neil Bradley
Mother: Melissa (Helminski) Bradley

Birth place: Erie, PA
Baptized at: Faith Lutheran Church
Sponsors: Reagan Bradley
Hannah Bradley

Name Otto Arlin Torf

Birthdate: February 9, 2024
Baptized on: June 9, 2024

Birth place: Erie, PA
Baptized at: Faith Lutheran Church

Officiant: Rev. Jean Kuebler
Father: Daniel Torf
Mother: Jordan Torf

Sponsors: Thomas (TR)
Elyse
Lyla Baumann

Name Bennet Edward Zarger
Birthdate: January 11, 2024
Baptized on: September 15, 2024
Officiant: Rev. Jean Kuebler
Father: Alex Zarger
Mother: Haley (White) Zarger

Birth place: Erie, PA
Baptized at: Faith Lutheran Church
Sponsors: Lauren Zarger
Adam White

Name Cayden Charles Geiger
Birthdate: August 27, 2024
Baptized on :October 26, 2024
Church
Officiant: Re. Jean Kuebler
Johnson
Mother : Corrine Nicole Geiger

Birth place: Erie, PA
Baptized at: Faith Lutheran
Sponsors: Courtney and Nick

First Communions

The following received First Communion on September 29, 2024

Name Julian Bradley
Birthdate: May 21, 2015

Baptized on: March 17, 2024

Name Sophie Jandt
Birthdate: April 6, 2014

Baptized on: February 14, 2014

Name Josiah Lopez
Birthdate:

Weddings

Names Jordan Wright and Jarred Shinsky
Married on: October 19, 2024 Officiant: Rev. Jean Kuebler
Married at: Beach Glass Estates, Northeast

Funerals

Name Jeanne Louise Heasley Rhodes

Birthdate: November 24, 1935
Died on: January 14, 2024
Funeral on: January 20, 2024
Funeral at: Dusckas F.H

Birth place: Erie, PA
Death place: Erie, PA
Officiant: Rev. Jean Kuebler

Name Margaret "Megan" Geiger McDaniels

Birthdate: January 2, 1956
Died on: March 31, 2024
Funeral on: May 11, 2024
Funeral at: Russell C. Schmidt & Son Funeral Home
Interment at: Wintergreen Gorge Cemetery

Birth place: Erie, PA
Death place: Erie, PA
Officiant: Rev. Jean Kuebler

Name Jacob Christopher Myers

Birthdate: 03/19/2003
Died on: 6/8/2024
Funeral on: 6/13/2024
Funeral at: William D. Elkin F.H.
Interment at: Grahamville Cemetery

Birth place: Erie, PA
Death place: Erie, PA
Officiant: Rev. Jean Kuebler

Name Toni A. Brown

Birthdate: February 8, 1943
Died on: June 29, 2024
Funeral on: July 3, 2024
Funeral at: Dusckas F.H

Birth place: Tacoma, WA
Death place: Erie, PA
Officiant: Rev. Jean Kuebler

Name Harriet M. Harvey

Birthdate: September 30, 1935
Died on: July 5, 2024
Funeral on: July 9, 2024
Funeral at: Dusckas F.H
Interment at: Wintergreen Gorge Cemetery

Birth place: Erie, PA
Death place: Erie, PA
Officiant: Rev. Jean Kuebler

Name Ronald Norman Rose

Birthdate: March 20, 1944
Died on: August 3, 2024
Funeral on: August 7, 2024
Funeral at: Dusckas F.H
Interment at: Lakeside Cemetery

Birth place: Erie, PA
Death place: Erie, PA
Officiant: Rev. Matt Dennison

Name Ronald James Hackett

Birthdate: March 24, 1952
Died on: October 26, 2024
Funeral No funeral

Birth place: Erie, PA
Death place: Erie, PA

Name Jane Fehl

Birthdate: July 3, 1935
Died on: November 24, 2024
Funeral At Faith Lutheran
Interment at: Wintergreen Gorge Cemetery

Birth place: Syracuse, NY
Death place: Erie, PA
Officiant: Rev. Jean Kuebler

Name Alfred M. Fehl

Birthdate: August 16, 1932
Died on: December 23, 2024
Funeral At Faith Lutheran
Interment at: Wintergreen Gorge Cemetery

Birth place: Pittsburgh, PA
Death place: Erie, PA
Officiant: Rev. Jean Kuebler

Removed from Membership

By death:

- Jeanne Louise Heasley Rhodes**, by death on 1/14/2024
- Jacob Christopher Myers**, by death on 6/13/2024
- Toni Brown**, by death on 7/3/2024
- Ronald Norman Rose**, by death on 8/3/2024
- Ronald James Hackett**, by death on 10/26/2024
- Jane Fehl**, by death on 11/24/2024
- Al Fehl**, by death on 12/23/2024

Bible Recipients

The following received bibles on October 27, 2024

Julian Bradley and Josiah Lopez

EXPENSE

	2022	2023	2024	2025
	Budget	BUDGET	BUDGET	BUDGET
	11/30/2022			
Pastor's Salary	36,967.00	37,706.00	38,460.12	39,037.02 +1.5%
Aid to Social Security	4,033.00	4,114.00	4,196.45	4,259.40 +1.5%
Pension & Benefits	32,466.00	33,387.04	34,276.00	35,304.28 projected 3%
Car Allowance	2,400.00	2,400.00	2,400.00	2,400.00
Housing Allowance	15,759.00	16,074.00	16,395.48	16,641.41 +1.5%
Continuing Education	1,000.00	1,000.00	1,000.00	1,000.00
Pastor - Salary & Benefits	92,625.00	94,734.00	96,728.05	98,642.11 43.0%
Pastoral Services - Interim	0.00	0.00	0.00	0.00
Office Secretary	7,618.00	4,355.50	4,486.17	4,620.76 +3% (.45/hour)
Parish Administrator	16,422.00	18,404.00	15,192.50	15,648.28 +3% (.44/hour)
Sexton	5,746.00	1,953.46	2,012.06	2,072.42 +3% (.34/hour)
Organist	9,245.00	9,430.00	9,712.90	10,004.29 +3%
Substitute Organist	400.00	400.00	300.00	300.00
Continuing Ed - Organist	250.00	250.00	250.00	250.00
Supply Pastor	1,000.00	1,000.00	1,000.00	1,000.00
Vicar				0.00
Treasurer	100.00	100.00	0.00	3,000.00
Payroll Administrator	0.00	0.00	0.00	0.00
Payroll Taxes Employer	4,800.00	4,800.00	3,000.00	3,000.00
Staff Salary & Benefits	45,581.00	29,101.76	35,953.63	39,895.74 17.4%
Gas - National Fuel	4,300.00	4,533.84	5,000.00	5,000.00
Electric - Penelec	3,700.00	3,317.68	3,700.00	3,700.00
Telephone/Internet	2,440.00	2,002.55	2,440.00	2,440.00
Water / Sewer	753.00	975.96	1,033.00	1,250.00
Garbage - Waste Management	1,944.00	1,390.00	1,700.00	1,700.00
Utilities	13,137.00	12,220.03	14,117.00	14,090.00 6.1%
New Computers				2,000.00 New
Copier Lease	2,280.00	2,087.14	2,280.00	2,280.00
Copier Service Contract	2,150.00	1,415.52	1,900.00	1,900.00
Postage	1,600.00	1,720.56	1,900.00	1,900.00
Office Expense	6,030.00	5,223.22	6,080.00	8,080.00 3.5%

Insurance	7,000.00	5,678.76	7,000.00	6,000.00	6,000.00
Real Estate Taxes	840.00	904.45	940.00	940.00	940.00
Maintenance	8,550.00	6,428.49	8,550.00	8,200.00	8,200.00
Snowplowing	1,850.00	1,850.00	2,250.00	2,500.00	2,500.00
Facility Costs	18,240.00	14,861.70	18,740.00	17,640.00	17,640.00
					7.7%
Educational Ministry	2,500.00	1,287.66	2,500.00	2,500.00	2,500.00
Evangelism	300.00	291.20	300.00	300.00	300.00
Social Ministry	250.00	28.20	250.00	250.00	250.00
Stewardship	1,000.00	702.68	1,000.00	1,000.00	1,000.00
Worship & Music	2,000.00	2,257.60	2,200.00	2,200.00	2,200.00
Standing Committees	6,050.00	4,567.34	6,250.00	6,250.00	6,250.00
					2.7%
Endowment			0.00	0.00	0.00
Personnel			0.00	0.00	0.00
Preschool			0.00	0.00	0.00
Playground			0.00	0.00	0.00
Auxiliary Committees	0.00	0.00	0.00	0.00	0.00
					0.0%
Benevolence (Mission Support)	26,000.00	23,833.37	26,000.00	26,000.00	26,000.00
					11.3%
Protestant Campus Ministry	500.00	500.00	500.00	500.00	500.00
					0.0% No longer active
Eternal Light	480.00	273.51	480.00	480.00	480.00
Wedding	0.00	0.00	0.00	0.00	0.00
Catechetical Camp	100.00	0.00	0.00	0.00	0.00
Advertising	200.00	25.00	200.00	200.00	200.00
Synod Assembly	450.00	144.00	450.00	450.00	450.00
Church Administration	2,000.00	1,260.50	2,000.00	2,000.00	2,000.00
Youth	0.00	0.00	0.00	0.00	0.00
Flowers	3,000.00	2,027.00	3,000.00	3,000.00	3,000.00
Vacation Bible School	300.00	100.00	300.00	300.00	300.00
Miscellaneous (includes healing service, protestant campus)	100.00	26.31	100.00	100.00	100.00
Bank Charges	300.00	16.50	300.00	300.00	300.00
Church Software	800.00	500.00	800.00	800.00	800.00
Technology	1,000.00	31.80	1,000.00	1,000.00	1,000.00

Electronic Funds Fees	200.00	124.00	200.00	200.00	200.00
Other Expenses	8,930.00	4,528.62	8,830.00	8,830.00	8,830.00
TOTAL EXPENSES	217,093.00	182,499.42	215,893.96	212,071.68	219,427.85

3.8%

95.6%

Debt Reduction(Prin+Ins)	18,000.00	7,973.49			
Additional Principle		11,165.00			
Capital Maintenance	10,000.00	9,981.48	10,000.00	10,000.00	10,000.00
Debt Reduction	28,000.00	29,119.97	10,000.00	10,000.00	10,000.00
TOTAL EXPENSES + DEBT REDUCTION	245,093.00	211,619.39	225,893.96	222,071.68	229,427.85

4.4%

100.0%

**Treasurer's Report
2018 Income Budget**

	2022 Budget	2022 to 11/30/22	2023 projected	2023 to 12/8/2023	2024 Projected	2025 Projected
Faith Based Giving	20,099.00					
Unified Offering Pledged	93,378.00	88,907.00	65,367.00	85,261.00	98,032.00	108,006.00
Unified Offering Non-Pledged	86,861.00	76,425.00	133,986.96	82,210.00	106,532.81	91,217.85
Plate Offering	3,000.00	1,641.96	3,000.00	2,529.40	2,500.00	2,500.00
Initial Offering	220.00	236.00	240.00	289.00	250.00	250.00
Communion	1,350.00	1,557.00	1,600.00	1,510.00	1,600.00	1,600.00
Sunday Church School	800.00	240.00	300.00	216.25	200.00	200.00
Offerings	205,708.00	169,006.96	204,493.96	172,015.65	209,114.81	203,773.85
Ash Wednesday	220.00	269.00	280.00	427.00	300.00	300.00
Lenten Envelope	800.00	593.25	600.00	801.00	600.00	600.00
Lenten Folders	550.00	527.25	550.00	451.25	450.00	450.00
Maundy Thursday	125.00	171.00	180.00	165.00	160.00	160.00
Good Friday	300.00	168.00	200.00	228.00	225.00	225.00
Easter	800.00	1,081.00	1,100.00	1,117.00	1,100.00	1,100.00
Pentecost	140.00	164.00	180.00	132.00	130.00	130.00
Reformation Day	125.00	127.00	140.00	131.00	130.00	130.00
Thanksgiving	0.00	21.00	0.00	176.00	100.00	100.00
Christmas	1,600.00	135.00	2,000.00	110.00	100.00	100.00
Holiday offerings	4,660.00	3,256.50	5,230.00	3,738.25	3,295.00	3,295.00
Debt Pledged	14,709.00	12,460.00	9,709.00	10,891.60	12,911.00	12,060.00
Debt Non-Pledged	6,539.00	4,804.00	291.00	3,579.00	0.00	6,539.00
Dividend Income - Debt	0.00	90.00	0.00	0.00	0.00	
Debt	21,248.00	17,354.00	10,000.00	14,470.60	12,911.00	18,599.00
Special Offering	0.00	0.00	0.00	0.00	0.00	
Poll Rental	160.00	80.00	160.00	240.00	160.00	160.00
Preschool Gift	0.00	0.00	0.00	0.00	0.00	
Eternal Light	480.00	475.70	480.00	200.00	200.00	200.00
Flowers	3,000.00	2,282.50	3,000.00	2,143.00	2,000.00	2,000.00
Wedding	0.00	0.00	0.00	0.00	0.00	
VBS Vacation Bible School	50.00	0.00	0.00	0.00	0.00	
Catechecial Camp Income	0.00	0.00	0.00	0.00	0.00	
Advertising Income	500.00	0.00	0.00	0.00	0.00	
Hall Rental	425.00	640.00	500.00	430.00	500.00	500.00
Thrivent Choice	1,800.00	777.00	800.00	648.00	650.00	650.00
All Other Cash Received	50.00	63.00	50.00	693.66	100.00	100.00
Other Offerings	6,465.00	4,318.20	4,990.00	4,354.66	3,610.00	3,610.00
Thrivent FCU Fund	140.00	31.91	30.00	53.04	50.00	50.00
PNC Interest	0.00	0.00	0.00	0.00	0.00	
NW Savings Interest	120.00	82.15	100.00	84.10	100.00	100.00
Interest & Dividends	260.00	114.06	130.00	137.14	150.00	150.00
Total Income	238,341.00	194,049.72	224,843.96	194,716.30	229,080.81	229,427.85
Expense Budget						