



# 2025 Annual Report

Faith Evangelical Lutheran Church

*Faith* *Lutheran*  
*Church*

5414 East Lake Road  
Erie, PA 16511  
814-899-9653  
faithlutheranerie@gmail.com  
www.faithlutheranerie.com



**Evangelical Lutheran  
Church in America**  
God's work. Our hands.



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## **2025 Members of the Congregational Council**

Mary Jo Szewczyk, pres.	Term ends Dec. 2026
Todd Eckroat, VP	Term ends Dec. 2026
Lana Fortin, secretary	Term ends Dec. 2027 (final)
JJ Lee	Term ends Dec. 2026
Char Ray	Term ends Dec. 2027 (final)
Bunny McBride	Term ends Dec. 2026 (final)
Dawn Danilov	Term ends Dec. 2027
Debbie Hackett	Term ends Dec. 2027
Jeff Warren	Term ends Dec. 2027 (1 year, reelected to 3-year term)

## **2025 Officers of the Congregation**

Rev. Jean N. Kuebler, Pastor  
Mary Jo Szewczyk, President  
Todd Eckroat, Vice President  
Lana Fortin, Secretary  
Marie Harman, Treasurer  
Carol Gleichsner, Bookkeeper

## **2025 Staff of the Congregation**

Rev. Jean N. Kuebler, Pastor  
Debbie Carnall, Parish Administrator  
Jean Moses, Administrative Assistant  
Brian Gray, Director of Music  
Richard Oshlick, Sexton  
Amanda Goughnour, Preschool Teacher  
Jan Oshlick, Preschool Aide

# Annual Congregational Meeting of Faith Evangelical Lutheran Church

## AGENDA – January 25, 2026

- 1) Call to order
- 2) Presentation of the Agenda
- 3) Reading of the minutes
  - a) The meeting of January 26, 2025
  - b) The meeting of October 18-19, 2025
- 4) Reports of the Officers of the Congregation
  - a) Report of the President
  - b) Report of the Secretary
  - c) Report of the Treasurer
    - i) Northwest Checking Account
    - ii) Endowment Fund
    - iii) Northwest Money Market
- 5) Reports of the Standing Committees
  - a) Education
  - b) Outreach
  - c) Property
  - d) Social Ministry
  - e) Stewardship
  - f) Worship & Music
- 6) Reports of the Organizations of the Congregation
  - a) Shared Ministry task force
  - b) Faith Lutheran Pre-school & Preschool Board
- 7) Report of the Audit Committee
- 8) Report of the Endowment Committee
- 9) Reports of the Staff of the Congregation
  - a) Report of the Pastor
  - b) Report of the Office Staff
- 10) Business of the congregation:
  - a) Proposed 2026 Unified Budget
  - b) Proposed 2026 Debt/Capital Improvement Budget
- 11) Update on Organ
- 12) Other Business of the Congregation

### **Proposed addition to Endowment Bylaws**

*The annual distribution amount will be calculated by taking the account balance at the end of the previous year, subtracting the balance on the first day of the previous year, and then subtracting any contributions made during that year. The intent is to distribute only the previous year's earnings. Formula: Annual Distribution = (Balance on Dec. 31 – Balance on Jan. 1) – Total Contributions Received During the Year*

This wording will be inserted in Section III of the bylaws, following:

“Gifts and bequests to the fund shall accumulate until the principal amount of \$50,000 is achieved, after which the income generated from the investments may be distributed.

- 13) Adjournment

## January 2025 Congregational Meeting

January 26, 2025

1. The meeting was called to order by Council President Mary Jo Szewczyk at 11:20AM. Pastor Jean opened with prayer.  
Attendance for the meeting were: Elaine Bush, Darryl Bush, Kathy Calkins,  
Bruce Tackett, Tom Fortin, Lana Fortin, Barbara Noonan, Sandra Taccone, David Eaglen, Leonard Rodland, Lisa Zarger, Lauren Zarger, Mike Zarger, Carol Dolak,  
Charlene Ray, Dan McBride, Bunny McBride, Carol Gleichsner, Rick Gleichsner, Sue Mohnkern, Dawn Juliano, Brian Gray, Bill Falkenberg, Geoff VonBurg, Jeff Warren, Todd Eckroat, Megan Eckroat, Kathy Sharples, Amber Warren, Mary Warren, Donna Stoczynski, David Stoczynski, Katherine Gustafson, Jean Mattis, Debbie Hackett, Melissa Bradley, Nancy Simmons, Beverly Braley, Roy Voshall, Evelyn Toskin, Linda Davis, Mary Jo Szewczyk, Pastor Jean Kuebler  
Zoom – Alexis Peterson
2. The minutes of Congregational meeting of January 28, 2024 were approved.  
(Barb Noonan/Carol Dolak). Motion carried.  
The minutes of Congregational meeting of October 19-20, 2024 were approved.  
(Tom Fortin/Char Ray). Motion carried.
3. The reports of the officers of the Congregation were accepted. (Brian Gray/Bunny McBride). Motion carried.
4. The Treasurer's Report was received with Dec 31, 2024 balances as follows:  
Northwest Savings Checking (-\$5,163.40)  
Northwest Money Market - \$85,462.05  
Thrivent FCU Saving Account - \$15,927.80

Balance held for dedicated Accounts and Capital Improvement -  
\$47,174.31

5. The reports of the Standing Committees were accepted. (Bruce Tackett/Mike Zarger). Motion carried. Question to Mary Jo – are we still collecting eyeglasses? Answer - Yes
6. The reports of the Organizations of the Congregation were accepted. (Barb Noonan/Linda Davis). Motion carried. Pastor Jean included the Erie Conference of Lutheran churches meet monthly – sharing ideas for the future.
7. No report of the Audit Committee was given. (Char Ray/Dan McBride) motion carried.
8. Report of the Endowment Committee was received. (Carol Dolak/Brian Gray) motion carried. Committee will not be able to give a scholarship to a student attending college this coming school year.
9. Reports of the Staff of the Congregation were accepted. (Bill Falkenberg/Brian Gray). Motion carried. Pastor reported a very busy year for Faith. 75<sup>th</sup> Anniversary celebration, playground built, new sign in front of Church, still more bricks ordered, an Eagle Scout volunteered to lay the bricks for a walkway.
10. Business of the Congregation. Mary Jo reviewed the proposed Unified Budget. Added \$300/month to hire a Treasurer for 2025. (Kathy Calkins/Bruce Tackett) motion to accept as presented. Motion carried. The Unified Budget and Debt reduction for 2025 \$226,427.85 Motion to accept these Budgets (Carol Dolak/Bruce Tackett). Motion carried.

11. Unfinished Business of the Congregation. none

12. Other Business of the Congregation.

Brian Gray presented an update on the Organ. We will need to replace the 25-year-old organ soon. Many repairs have been done to keep it working. Brian suggested we begin to think about starting a fundraiser and/or a committee to work with him. A new organ would probably cost \$20 to \$50 thousand. He will continue to research for a new one.

Questions – Could we find a used organ available in this area?

Have we needed to repair the organ recently?

13. Motion to adjourn @ 12.01PM. (Bill Falkenberg/Barb Noonan).  
Closed with the Lord's Prayer.

Respectively submitted,  
Lana Fortin

## **Minutes of the October 2025 Congregational Meeting**

**October 18 & 19, 2025**

Mary Jo called the meeting to order on Saturday (18<sup>th</sup>) and on Sunday (19<sup>th</sup>)  
Present: Pastor Jean Kuebler, Alexis Peterson, Dan and Bunny McBride, Ken and Charlene Ray, Tom and Lana Fortin, Kathy Calkins, Daryl and Elaine Bush, Lucille Yeane, Kathy Sharples, Willie Bruce, Geoff VonBurg, Delores VonBurg, Barb and Jim Wenner, Anne Slupski, Beverly Braley, Jerry Kreuzsch, Carol Dolak, Irene Waldron, Larry and Cozella Eckroat, Andy Krahe, Dawn Danilov, Jeff Warren, Mary Jo Szewczyk, Megan and Todd Eckroat, Brian Gray, Nancy Gardner, Larry and Shari Repoff, Roy Voshall, David and Tracie Eaglen, Jack and Barb Nissen, Mary Warren, Leonard and Donna Rodland, Lauren Zarger, Lisa and Mike Zarger, Nancy Simmons, Daniel Nebel, Sue Mohnkern, Paul and Becky Anderson, Rick and Cindy Lee, Bill Falkenberg, Sandra Taccone, Kathy Maas

Motion to approve the agenda. Geoff Vonburg/Kathy Calkins. Motion carried.

The slate of Nominations for open positions. No new names added. All approved with show of hands. All yes votes. No nay votes

Representatives to Synod Assembly - Paul and Becky Anderson - Approved

Representative to Conference rep - JJ Lee - Approved

Endowment Committee - Dave Eaglen and Lauren Zarger - Approved

2026 Proposed Unified Budget - Approved

2026 Proposed Debt/Capital improvement Budget - Approved

Update on bricks given by Pastor Jean. The Eagle Scout will begin soon and dedication will be on November 15, 2026.

Update on Organ Fund given by Brian Gray. About 10% of money needed for new organ given.

Motion to adjourn - Tom Fortin/Bill Falkenberg

Meeting adjourned with the Lord's Prayer.

Respectively submitted,  
Lana M Fortin

## **Reports of the Officers of the Congregation**

### ***Report of the President of Church Council***

To the Congregation:

We had a good year here at Faith. We put the wind phone in and the memorial bricks by the playground. We offer Sunday school for youth and adults, even though our classes are small. We have had active committees providing opportunities for fellowship, entertainment, and education.

The church continues to support a number of organizations; Safe Journeys, Bethany Outreach Center, Bethesda, Ella Cochran Food Pantry, The Upper Room, SOS 4 KIDZ etc. We are a very giving and friendly church, and I am honored to be a member here. It has been my pleasure to serve as the Council President.

Sincerely,

Mary Jo Szewczyk

### ***Report of the Treasurer***

Report of the Treasurer  
Northwest Checking Account

<b>Balance Per Books as of January 1, 2025</b>	<b>(5,163.40)</b>
<u>Deposits/Income during 2025</u>	
Offerings (Unified, Plate, Initial, Communion, SCS)	155,887.59
Holiday Offerings	5,214.00
Other Offerings	22,809.02
Cap Improve/Debt Income	5,222.50
<b>SUBTOTAL</b>	<b>189,133.11</b>
<u>Disbursements during 2025</u>	
Pastor - Salary & Benefits	102,504.17
Staff Salary & Benefits	37,138.88
Utilities	15,413.39
Office Expense	5,271.90
Facility Costs	18,247.46
Standing Committees	5,812.10
Benevolence to NWPA Synod-ELCA	26,255.00
Other	10,383.65
Capital Improvements	11,489.87
<b>SUBTOTAL</b>	<b>232,516.42</b>
Net Change in Dedicated Accounts	12,368.55
Transfers from Northwest Money Market Account	42,564.16
Transfer to Northwest Money Market Account	(95.00)
Transfers to Endowment -Ameriprise	(2,874.21)
Payroll Taxes Expensed (paid)	(18,218.22)
Payroll Taxes payable (not paid)	18,309.36
<b>SUBTOTAL</b>	<b>52,054.64</b>
 <b>Balance as of December 31, 2025</b>	 <b><u>3,507.93</u></b>

<u>Dedicated Accounts</u>	Beg. Bal.	Receipts	Expenses	Ending Bal.
ELCA -LAMP	0.00	120.00	120.00	0.00
Memorial Fund	0.00	3,413.85	3,413.85	0.00
Lenten Meals	0.00	117.95	117.95	0.00
Women of Faith	0.00	827.50	827.50	0.00
Social Ministry	0.00	2,003.87	2,003.87	0.00
ELCA World Hunger	0.00	199.62	199.62	0.00
Pastor's Christmas Gift Fund	0.00	1,175.00	1,175.00	0.00
Funeral Dinners	0.00	1,150.00	4,434.49	(3,284.49)
W+Music/Organ Fund	0.00	19,953.94	46.02	19,907.92
Playground - Future Maint.	0.00	168.49	168.49	0.00
Reimbursed Purchses	0.00	50.00	50.00	0.00
Bricks	0.00	1,368.66	1,368.66	0.00
Food Pantry (Ella Cochran) Donation	0.00	1,102.00	1,102.00	0.00
Endowment	0.00	2,874.21	2,874.21	0.00
Pastor's Discretionary Fund	0.00	1,200.00	1,200.00	0.00
Habitat for Humanity	0.00	157.00	157.00	0.00
FLC Preschool	0.00	823.00	823.00	0.00
Bodnar Fund	0.00	1,148.17	1,148.17	0.00
Catechetical Camp/Advent Folders	0.00	2,556.17	2,556.17	0.00
ELCA Fund for Leaders	0.00	196.00	196.00	0.00
Lutheran Disaster Response	0.00	310.00	310.00	0.00
Worship/Music-free will offering from events	0.00	991.64	991.64	0.00
Women of ELCA	0.00	123.00	123.00	0.00
Bethany Outreach	0.00	325.91	325.91	0.00
<b>Totals</b>	<b>0.00</b>	<b>42,355.98</b>	<b>25,732.55</b>	<b>16,623.43</b>

**Report of the Treasurer  
Northwest Money Market Account**

Balance Per Books as of January 1, 2025 **\$85,462.05**

Deposits/Income during 2025(+)

Interest Earned	68.22	
Transfer to MM from Checking	95.00	
SUBTOTAL		163.22

Disbursements during 2025 (-)

Fee	(15.00)	
Transfer from MM to Checking	(42,564.16)	
SUBTOTAL		(42,564.16)

Balance Per Books as of December 31, 2025 **\$43,061.11**

<b>Dedicated Accounts</b>	Beg. Bal.	Receipts	Expenses	Ending Bal.
Social Ministry	5,666.57	772.00	1,684.02	4,754.55
Worship/Music -free will	202.11	0.00	306.74	-104.63
Food Baskets	117.36	300.00	0.00	417.36
Cluster-Youth/Mission trips	2,044.42	0.00	0.00	2,044.42
Funeral Dinners	4,320.54	20.00	0.00	4,340.54
Women of Faith	2,127.50	0.00	2,127.50	0.00
Held For Endowment	76.00	0.00	76.00	0.00
Memorial Account	16,267.81	75.00	1,684.60	14,658.21
Bodnar Youth Fund	806.33	511.27	1,301.17	16.43
Kitchen Meals	476.22	0.00	476.22	0.00
Lutheran Youth Gathering	300.00	0.00	300.00	0.00
Worship/Music (organ fund)	462.11	1,100.00	0.00	1,562.11
Catechetical Camp/Advent Folder	2,829.34	500.00	1,053.92	2,275.42
Outdoor Lecturn	300.00	0.00	300.00	0.00
Memorial Fund-Bell Tower	6,275.00	0.00	0.00	6,275.00
Health Ministry	586.50	0.00	0.00	586.50
Pastor's Discretionary Fund	378.50	219.94	0.00	598.44
Playground - Future Plans	576.11	114.51	118.60	572.02
Reimbursed Purchases	219.94	79.18	299.12	0.00
<b>Totals</b>	<b>44,032.36</b>	<b>3,691.90</b>	<b>9,727.89</b>	<b>37,996.37</b>

Report of the Church Treasurer  
Thrivent FCU Saving Acct

Balance Per Books as of January 1, 2025		<b>\$15,927.80</b>
Deposits/Income during 2025(+)		
Distribution	1,948.49	
Interest accumulated	50.14	
		<b>1,998.63</b>
Disbursements during 2025 (-)		
Fees	(10.00)	
		<b>(10.00)</b>
		<hr/>
<b>Balance Per Books as of December 31, 2025</b>		<b><u><u>\$17,916.43</u></u></b>

**Report of the Treasurer  
Northwest Money Market Account**

<b>CAPITAL IMPROVEMENT FUND BALANCE as of 12/31/2024</b>	<b>32,570.13</b>
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2025	pledged	nonpledged	total	expenses	running total
<b>2024 expenses not reported</b>				<b>21,539.00</b>	11,031.13
JAN	473.00	90.00	563.00	0.00	11,594.13
FEB	715.00	90.00	805.00	0.00	12,399.13
MAR	615.00	467.50	1,082.50	10,042.56	3,439.07
APR	516.00	550.00	1,066.00	0.00	4,505.07
MAY	330.00	115.00	445.00	0.00	4,950.07
JUN	690.00	85.00	775.00	0.00	5,725.07
JUL	5,039.00	878.80	5,917.80	0.00	11,642.87
AUG	380.00	50.00	430.00	0.00	12,072.87
SEPT	833.00	60.00	893.00	0.00	12,965.87
OCT	455.00	140.00	595.00	0.00	13,560.87
NOV	618.00	145.00	763.00	0.00	14,323.87
DEC	380.00	345.00	725.00	1,447.31	<b>13,601.56</b>
<b>TOTAL</b>	<b>11,044.00</b>	<b>3,016.30</b>	<b>14,060.30</b>	<b>33,028.87</b>	

10/31/24 Fast signs - new sign	10,739.50
12/22/24 Fast signs - new sign	10,769.50
12/30/24 Fast signs - new sign	30.00
3/2/25 roof repair/ice damage	8,772.05
3/16/25 service change for IRS covid monies	1,270.51
12/31/25 building outside lighting	1,447.31

**TOTAL CAPITAL IMPROVEMENT FUND EXPENSES      33,028.87**

<b>CAPITAL IMPROVEMENT FUND BALANCE as of 12/31/2025</b>	<b>\$13,601.56</b>
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## Reports of the Standing Committees

### *Education Ministry*

Members: Pastor Jean Kuebler, Barb Noonan, Todd Eckroat (council representative), Melissa Bradley, and Sandra Taccone

Sunday Church School fall session began September 7, 2025, with Sparkhouse Whirl Blue and Gold Year Summer curriculum along with unused curriculum from 2024-2025. We used the teacher's guide, student pamphlets, Whirl Kids Study Bible, Whirl Kids Story Bible, DVD video, games, and simple crafts. Postcard invitations were sent to potential participants. In addition to the lessons offered each week, the students took part in intergenerational events, wrapped Christmas gift for SOS4Kids, Youth Sundays along with Reformation Sunday. The students participated in the Christmas and Advent play "Out of the Blue: Three Surprising Tales from Jesus' Family Tree" (the SCS kids were shepherds, angels, and sheep). There are 4 students in attendance each Sunday and that is 3 less than last year.

Vacation Bible School had 5 kids in attended. Harborcreek Presbyterian Church, Eastminster Presbyterian Church, and Faith Lutheran participated. Jen Wedzick of Eastminster was the coordinator.

Cradle Roll was coordinated by J.J. Lee.

Coffee Hour in November was offered by the Committee.

Bible Study on Psalms was offered by Pastor Jean September 3, through October 8. Monday morning's Bible Study was with Ken Ray.

Youth Group began in September 2025 with Pastor Jean. The girls made cookies and had a sleepover night.

Confirmation Class is held during Sunday Church School and taught by Pastor Jean, supported by mentors Shelley Bown and Dawn Danilov for the benefit of second year students, Maddy Eaglen and Grace Lang. In addition to their studies, students also participate in Youth Sundays, Christmas programs, and various Sunday School events. Confirmands took a field trip to Temple Anshe Hased on April 6, 2025 for a Chocolate Seder, went to Erie Playhouse, had movie night "Jesus Christ Superstar." Lake Chautauqua Lutheran catechetical camp was held July 13, through July 18. Confirmation was 10/26, Reformation Sunday, when Reagan Bradley, Hannah Bradley, Sophia Brookhouser, Kaylee Blank, and Emilia Lopez were confirmed.

Respectfully submitted, Sandra Taccone

## *Outreach Committee*

### OUTREACH COMMITTEE ANNUAL REPORT FOR 2025

Committee Members: Dawn Danilov, Pastor Jean and Char Ray

Our Mission: To share the gospel, caring for one another and serving our community is essential to our mission. The committee engages the promotion of the congregation's ministry and programs in the community at large.

The Outreach Committee had a very busy year and the following are some of the projects we hosted and some of the projects we helped and participated in:

- 1) Guest Speakers hosted by the Outreach Committee: The Tamarack Wildlife Center and Brian Berchtold (Ambassador of Presque Isle). We would like to thank Worship and Music for helping us with the refreshments for these presentations. Fliers were distributed into the community prior to each of these events.
- 2) Care Ministry Survey was done and initiated as to what our congregational needs are and those who can help with those needs as they are requested. This has been used by our congregation and we are thankful to have a list of those who we can call to help those in need.
- 3) Outreach has participated in and helped other committees with such events as: Cupcake deliveries to shut-ins, Coffee Hour, Julia House for Hospice Care, Habitat for Humanity, Blessing of the Animals, the Toni Brown Concert Series that was done this past Summer, attending the Erie Non-Profit Partnership Meeting to form ties with the community, Blizzard of Blankets and men's warm clothing for the Upper Room. Fliers were passed out by Outreach for many events.
- 4) Wind Phone project: The Outreach Committee completed the Wind Phone Project. The Wind Phone was built by Dane Klaproth and installed by Dane, Geoff VonBerg and Bruce Tackett-Thank you so much. It was dedicated on September 21, 2025 with an outdoor service. Leading up to the dedication, there was a TV broadcast by John Last of Channel 12, distribution of brochures describing the Wind Phone to many area community groups and people associated with grief care and invitations were sent for the dedication service. At the dedication, there were guest speakers and music by the Great Lakes Erie Threshold Choir. Refreshments were served following the service. Thank you to all who helped with this project and the dedication service.
- 5) Erie Gives participation: Outreach participated in Erie Gives this year on August 12, 2025. Brian Gray went on Channel 12 to talk about Faith and the community and the need for a new organ. Fliers were distributed and Erie Gives signs were placed on the lawn in front of the church. Donations for the new organ brought in over \$4,125.

Some of the projects the Outreach Committee is working on for the future Include: A guest speaker from The Hamot Health Foundation regarding needs and outreach in our community and a presentation by a Master Gardener on how to attract Monarch Butterflies into our yards.

Last but not least: The Outreach Committee has found two people who will be starting a Nar-Anon group on January 22, 2026 from 1:00PM to 2:00PM at Faith Lutheran to support families that have relatives with addictions. We will be passing out fliers into the community, churches and groups that are affiliated with treating of addictions. It is very much needed on the East Side of Erie.

Respectfully Submitted, Char Ray

### ***Property Committee***

2025 was another busy year for the Property committee. We were able to continue in our efforts to have most of the needed repairs and large-scale maintenance projects completed by licensed and insured contractors. This has enabled us to keep our members safe and to limit the Church's exposure to liability issues that may arise from any injuries sustained by members.

Electrical repairs and corrections to the wiring in the Church continued in 2025. We had some of the outdoor lights repaired in December.

The Annual Spring clean-up was held on May 10, 2025. We had 18 volunteers who continued to work to update the landscaping and beautification of the grounds. I would like to thank all the people who worked on the gardens and cut the grass. Your efforts helped make the Church and grounds a very welcoming place.

Over the course of the year, we had several trees fall because of heavy winds and snow fall. We are still working on cleaning up the limbs and branches from a couple of them. Several people were able to get some firewood. The cherry trees by the front walkway were replaced and the landscaping was redone.

The Wind Phone was installed during the Summer. Thanks to all of the people who worked to make it possible.

We worked with a local contractor to address several needed items. He was able to help with the persistent nuisance roof leaks that plagued the building. We need to have a window expert evaluate where the upper windows in the Sanctuary are leaking.

The new playground is being used and is definitely a hit with the kids. The fundraising bricks were installed as a walkway between the Playground and the Picnic Pavillion.

There are a few other items that are being discussed and evaluated for further action in the future:

1. Adding new members to the Committee.
  2. Replacing older windows that are starting to have problems in the Courtyard, Library, Social Hall, Office, and Preschool.
  3. Adding ADA compliant door openers to some of the external and internal doors in the building.
  4. Repairs and updating the Bell Tower are being evaluated.
- Respectfully Submitted,  
Bruce Tackett

## ***Social Ministry***

### SOCIAL MINISTRY ANNUAL REPORT 2025

Mission: To provide fellowship and acts of Christian Services for church members and the community.

Committee Members: Mary Jo Szewczyk (chairperson), Char Ray (secretary) & Linda Davis

A listing of 2025 activities and events as follows:

FUNERAL DINNERS: Several dinners were provided for members of our church.

CONGREGATIONAL LUNCHEON: Soup, sandwiches and dessert was provided following the annual meeting in January.

FAT TUESDAY SOUP-CHILI-& DESSERT COOK-OFF: 39 people attended. Prizes given for 1<sup>st</sup>-3<sup>rd</sup> place for each category.

VALENTINES DAY BINGO: We had 25 people join us for pizza bingo night.

FAITH LOGO CLOTHING: Invited the church members to order clothing with the Faith logo. There were 21 orders placed.

CUPCAKES FOR SHUT-INS: We partnered with Worship and Music to purchase and deliver cupcakes.

DINNER FOR HOMELESS SHELTER: We provided a meal for 40-45 people. The youth of the congregation helped serve the food.

BABY SHOWER: Partnered with Worship and Music to throw a baby shower for Brian and Gillian Gray.

SENIORS FOR SAFE DRIVING: In June this course was held at Faith. Light refreshments were provided.

CHURCH PICNIC: Approximately 34 people attended the picnic. Fun and fellowship was had by all.

CONFIRMATION: Refreshments were provided.

ELECTION DAY BAKE SALE: We did bake sales for the primary and regular election.

MEDICARE 101: Steve Kehl presented information on Medicare refreshments were provided.

COFFEE HOUR: We provided refreshments for May Coffee Hour.

DONATIONS: A \$150 donation was made to the Fairfield Fire Company.

SHELTER MEAL BAGS: We provided meal bags for 60 people in the overflow shelter. The youth of the congregations made homemade cookies for the bags.

FOOD BASKETS: We provided 6 baskets for families associated with Faith.

Respectfully submitted: Mary Jo Szewczyk

### *Stewardship Committee*

**Committee members:** Mark Concilla, David Eaglen, Michael Zarger, Jeff Warren (council liaison), and Pastor Jean

The committee met in August to set the timeline and choose a theme for the 2026 stewardship campaign. We chose "Living Generously", based on 1 Tim. 6:17-19, as the theme. Commitment cards and the pastor's stewardship letter were mailed to the congregation in mid-October. The stewardship materials were also included in the Beacon. As in previous years, members were also able to make their commitments securely online on the Faith website. Many thanks to Mark Concilla and his professional team for designing and producing our stewardship materials!

The mailing was sent to 100 church member families. In response, we received 64 pledges, with a total pledged amount of \$94,493, which represents less than half of our proposed income for 2026. The trend in recent years has been a decrease in both the number of pledges and the total amount pledged. We welcome your help in reversing this trend, even as we continue to trust in God's astonishing generosity towards us.

Faith depends almost entirely on the generosity of its members to support our staff, maintain our building, provide worship and Christian education, continue our outreach and social ministries in the community, and support the mission of the wider church. We encourage members to respond in generosity as they are able to support the work of the church. We also encourage all members to state their financial commitment. Knowing our projected income helps tremendously with our budget planning! Financial commitments remain completely confidential; only our parish administrator knows who gives what. Commitments can be adjusted at a later date as needed.

The stewardship committee is in need of a chairperson. An additional committee member or two would also be most welcome, as we continue to encourage all our members to live generously and to keep growing in faithful stewardship of our time, talents, and financial resources.

Respectfully submitted, Pastor Jean

#### WORSHIP AND MUSIC COMMITTEE

Committee members: Pastor Jean, Bunny McBride, Bev Braley, Becky and Paul Anderson, Debbie Hackett, Sue Mohnkern, and Brian Gray.

The responsibilities of the committee are consulting with the Pastor and Council on worship services and activities. The committee provides assistance and training to assistant ministers, ushers, lay assistants, lectors, crucifers, and altar care needs.

#### 2025 EVENTS AND PLANNING

Burning of the Greens service (inviting the Erie Conference) with refreshments and fellowship after the service.

Assisting with bereavement dinners when needed.

Planning all services and worship activities for the year.

Purchasing new banners (when needed) and their dedication.

Annual hymn sing and ice cream social

Blessing of the animals at the Harborcreek Historical Society picnic pavilion inviting Harborcreek churches.

Coffee hour is held on the 3rd Sunday of the month (excluding summer months).

We delivered cupcakes to our shut ins.

The Irish dinner with Irish music was held in March.

All Saints Day with candle lighting and crosses for families of loved ones who have died.

The concert series was named the Toni Brown Memorial Concert Series and there were 3 concerts this year.

The annual Christmas light bus tour was replaced with Carols and Cocoa this year.

A TV was placed in the Narthex for announcements etc.

We had a Festival of crèches in the Narthex in December.

Provided refreshments and participated in the dedication of the wind phone.

Provided supper and refreshments for the community Thanksgiving service.

Hosted a baby shower for Brian and Gillian Gray.

Provided refreshments after the Christmas concert and had a basket auction (to benefit the organ fund).

The prayer partners ministry continues.

Our big projects for the year were creating spaces and the construction of Jacobs's place, Noah's Nook and the storage space outside of the sacristy.

Rick and Carol Gleichsner donated the Christmas trees again this year.

2026 CONCERNS:

--Continue to update worship needs.

THE COMMITTEE

## **Reports of the Organizations of the Congregation**

### ***Faith Lutheran Preschool***

There have been so many new and exciting things in Pre-K and Preschool! If you have walked by the classroom you will notice some big changes! We have been hard at work updating the toys, bulletin boards, and layout to best meet the needs of our students. Please walk by and check out the changes we've made!

Both classes have been learning letters, sounds, and numbers...but with a twist! We use tools like playdoh, sand, magnetic bingo chips, shaving cream, paint, and so much more to write/identify our letters. We made handprint turkeys and even dressed up as turkeys! We had a snack feast for our "Friendsgiving."

Although our playground time has come to an end, we never stop moving! We have been doing lots of "brain breaks" or movement songs to help keep active!

We are just finishing our unit on the five senses which included activities such as sound bingo, playing I Spy, smelling different scents and taste testing gingerbread cookies!

We made heartfelt gifts for parents and exchanged gifts as a class. We also made gifts for Pastor and the office staff! We put on a wonderful Christmas Concert and had a classroom party full of games, crafts, and snacks. The holidays have been packed with fun and learning.

So many memories were made over the last couple months and so many more are yet to be created! Thank you for your continued support!

Mrs. Goughnour and Mrs. Oshlick

## **Report of the Endowment Committee**

Endowment Committee Year End Report 2025

Trustees:

Alexis Peterson –Chairperson

Dane Klapproth-Financial Secretary  
Andrea Konkol-Recording Secretary  
Mike Zarger  
Andy Krahe  
Pastor Jean, Advisory Member  
Dawn Danilov, Congregational Council Liaison

\*As a committee, we had little to do in 2025. This is because we only had 155.45 dividends per our distribution formula.

Our funds are distributed as follows:

- A: Scholarships and Grants: 40%
- B: Outreach into the community: 20%
- C: Missions of the ELCA: 20%
- D: Capital Improvement at Faith Lutheran Church: 20%

Notes:

- 1.) Current fund value: \$89,192.56
- 2.) Due to market conditions, ytd rate of return is 12.2%.
- 3.) According to the bylaws, there will be \$10,988.27 (+ \$155.45 carryover) available funds for distribution in 2026

Special Note\* As of 12/31/25, we will say a fond farewell to Mark Zarger and Dane Klapproth, since they are at the end of their 3-year terms respectively.  
As of 1/1/2026, we welcome David Eaglen and Lauren Zarger to the committee.

Respectfully submitted,

*Alexis Peterson*

### **Playground Task Force**

On Sunday, November 16, 2025 we celebrated the dedication of the playground brick pavilion. We are grateful to Uriah Meehan, a member of Boy Scout Troop 59, who planned and installed the pavilion for his Eagle Scout Project. He was assisted by members of his troop and his family, as well as by these local businesses and individuals who generously donated materials, machinery, or time and labor towards this project: A. Duchini Ace Hardware, Afton Landscaping, Jeremy Kloecker, and Andy Ferrick.

Some 90 donors from Faith Lutheran Church, Faith Lutheran Preschool, and the wider community purchased over 200 memorial bricks for this project, which raised thousands of dollars towards the construction of our playground. Thank you, everyone!

Thanks as well to the Faith Lutheran Playground Task Force (Jan and Richard Oshlick, Barb Noonan, Amy Hall, and Pastor Jean, with special thanks to Rob Dolak, chair), who oversaw the planning, design, and installation of the playground and who managed the brick fundraising campaign. With the completion of the pavilion, the work of the Playground Task Force is now complete. Almost \$600 remains in the dedicated

playground account, to be used towards future maintenance needs and improvements for the playground.

Respectfully submitted, Pastor Jean

## Reports of the Staff

### *Pastor's Report*

“See, the former things have come to pass, and new things I now declare; before they spring forth, I tell you of them.” (Is. 42:9)

We heard this verse from Isaiah when we celebrated the Baptism of our Lord. It comes from a passage about the mission of God’s chosen servants. We are sent to be a light to all people, to bring God’s light into dark places and to bring freedom to those in bondage. God’s mission remains the same, but it springs forth in new ways in different times and places. Here are some of the new things that God brought about through our ministry together in 2025:

- We imagined, designed, and installed a new Wind Phone on our property. There are hundreds of Wind Phones around the world; our is the first in northwestern PA. A Wind Phone is an old-fashioned rotary phone that is connected to...the wind. For many people, it is a helpful tool in the grieving process, as it allows one to connect with the memory of loved ones. We continue to share the word about our Wind Phone with local grief support groups, funeral homes, bereavement counselors, and others in the community. Our Wind Phone is available to all at any time. It was dedicated in a lovely service on September 21<sup>st</sup>.
- We renovated two areas of our building and transformed them into more welcoming spaces for families and children. Noah’s Nook, dedicated in memory of Noah Waldron, is on the west side of the Northrop Room (the comfy lounge). It includes a rocking chair, and a quiet play area for small children. It is convenient for families who may need a brief respite during worship or other church activities. Jacob’s place, dedicated in memory of Jacob Myers, is on the east end of the social hall. It includes an inviting “book nook” and a cheerful play area. It is being well utilized by young members and visitors. Both of these spaces were also dedicated on September 21<sup>st</sup>.
- In 2024-25, it was a delight to have seven girls enrolled in our confirmation ministry, supported by five adult mentors. All seven confirmands and I had a wonderful week at Confirmation Camp at the Lutheran Center at Lake Chautauqua in July. The five youth who had completed their second year of confirmation celebrated their Affirmation of Baptism on Reformation Sunday. In September, we started a new Youth Group with these same seven girls. We have been meeting on a monthly basis. So far, activities have included a movie night and sleepover at the church, an outing to the Erie Playhouse to see one of our members in a youth theater production, and baking Christmas cookies for

clients at the overflow homeless shelter. My hope is that some of us from Faith will be able to attend the next ELCA National Gathering in 2027.

- This summer and fall, a local Boy Scout, Uriah Meehan, designed and installed our Memorial Brick Pavilion, which is located between the playground and the picnic pavilion. Uriah took this on as his Eagle Scout Project; he did a great job! We anticipate celebrating his Eagle Scout Ceremony at Faith later this spring. The pavilion was dedicated on a very cold and blustery Sunday in November. When the weather turns warmer, I encourage you to stroll out back and find “your” bricks, which all helped make our playground a reality.
- In June our synod elected a new bishop at synod assembly. Bishop Kristen Papson previously served as pastor of Mt. Calvary and Lamb of God Lutheran Churches in Erie, and is a daughter of Luther Memorial. She is the first woman to serve as bishop of the Northwestern PA Synod, and is currently the youngest member of the ELCA Conference of Bishops.
- In 2025, our council voted to become a pilot site for the Go Tell it In the Mountains, an initiative funded by the Lilly Foundation to raise up, support, and encourage preachers in three ELCA synods, including ours. One aspect of the project is to help folks in the pews deepen their discipleship and become more engaged hearers of the Word. This Lent, we will be doing a book study on “I Will: Nine Traits of the Outwardly Focused Christian”, by Thom S. Rainer. Council members have already read this book and enthusiastically recommend it to the rest of the congregation. On April 18-19, 2026, the Rev. John Kratz, Director of the Initiative, will be our guest preacher and will lead a forum on the goals and accomplishments of this project. As a pilot site, Faith will also receive access to an online mission planning tool and will receive funding for me and a lay person from Faith (or another of our Erie Conference congregations) to attend educational events on preaching.
- In 2025, the Erie Lutheran Conference did a lot of work exploring possibilities for shared ministry among our congregations in the future. We had a mission planning retreat day and then distributed a survey on shared ministry to all our congregations; the survey received over 220 responses. On Holy Cross Day, we held a conference-wide pulpit exchange. In October clergy and lay leaders from our conference met with Bishop Papson to review the results of the survey and to identify our next steps forward as we plan for some sort of cooperative ministry in our conference.

For all these new things that God is doing in our midst, I give thanks, even as I continue to give thanks for all of you and our ministry together in this place.

Your sister in Christ, Pastor Jean  
Tuesday of the Octave of the Baptism of our Lord, January 13, 2026

### ***Office Staff Report***

This is my third year at Faith and I have to say the congregation; staff & volunteers have been so helpful throughout the year. We welcomed Jean Moses to our office she has been

amazing. Our church is so welcoming to everyone, this is truly God's house, I am grateful to be surrounded by wonderful people. God bless all of you.

Debbie Carnall

### **Director of Music**

My, how 5 years have flown by as the Director of Music here at Faith. And what a year it was!

This summer we continued to host a 3-part summer concert series outside under the name "The Toni Brown Memorial Concert Series."

In May, Gillian and I welcomed our precious Emma Belle, and learning how to dad and lead worship has been an experience! The love and support our family has received has been overwhelming, to say the least!

I've also moved my membership with the American Guild of Organists via the Chautauqua chapter as it is a more active group, and have hopes of heading to regional and national conventions in the coming years.

I attended a choral workshop with my dad, Jeff, in Dublin, Ohio, and learned some wonderful techniques for choral conducting, and was introduced to many new anthems and resources.

We started to fundraise with gusto this year for our next instrument to lead worship. I am pleased to report that we are about 25% of the way to our goal of \$100,000!

I continue to grow as an organist and director, and thank God for the opportunity to lead this wonderful church in song

Yours in Christ,

Brian J. Gray

## **Faith Lutheran Pastoral Acts**

### ***New Members Received in 2025***

#### ***Received by Affirmation of Baptism***

**Melissa and Reagan Bradley, January 18, 2025**

**Jennifer and Grace Lang, January 18, 2025**

#### ***Received by Transfer***

**Lee & Karen Lindeman, First Lutheran Church, Jamestown, NY, September 28, 2025**

## ***Received by Infant (and Youth) Baptism***

### **Max West Maas**

Birthdate: May 5, 2025

Baptized on: June, 15, 2025

Officiant: Pastor Jean Kuebler

Father: Will Maas

Mother: Sarah (Herman) Maas

Birth place: UPMC Magee Hamot - Erie, PA

Baptized at: Faith Lutheran Church

Sponsors: John and Leigh Drozdowski

### **Emilia Marie Lopez**

Birthdate: November 11, 2010

Baptized on: July 18, 2025

Officiant: Pastor Jean Kuebler

Father: Yonathan Lopez

Mother: Laura (Taccone) Tubayan

Birth place: Erie, PA

Baptized at: Lake Chautauqua Lutheran Center – Bemus  
Point, NY

### **Emma Belle Gray**

Birthdate: May 5, 2025

Baptized on: July 27, 2025

Officiant: Pastor Jean Kuebler

Father: Brian Joseph Gray

Mother: Gillian (Schuyler) Gray

Birth place: UPMC Magee Hamot – Erie, PA

Baptized at: Faith Lutheran Church

Sponsors: Matthew Gray  
Kacey Costolo

### **Edward Tataw Ebot**

Birthdate: October 2, 2024

Baptized on: August 10, 2025

Officiant: Rev. Beth Siefert

Father: Emmanuel Taby Ebot

Mother: Ericka Marie (Noonan) Ebot

Birth place: Newton, MA

Baptized at: Faith Lutheran Church

Sponsors: Jane Ebot Bish  
Richard Noonan

### **Calum Cline Unger**

Birthdate: December 1, 2024

Baptized on: November 30, 2025

Officiant: Pastor Jean Kuebler

Father: Anthony Unger

Mother: Samantha (Szewczyk) Unger

Birth place: Erie, PA

Baptized at: Faith Lutheran Church

Sponsors: Matthew Szewczyk  
Katelyn Szewczyk

## ***Confirmations***

**Kaylee Blank**, daughter of Jess and Cassandra Blank, October 26, 2025 (Reformation Sunday)

**Hannah Bradley**, daughter of Neil and Melissa Bradley, October 26, 2025

**Reagan Bradley**, daughter of Neil and Melissa Bradley, October 26, 2025

**Sophia Brookhouser**, daughter of Patrick Brookhouser and Tamra Sonney, October 26, 2025

**Emilia Lopez**, daughter of Yonathan Lopez and Laura Tubayan, October 26, 2025

## ***Funerals***

### **Gerald L. Gibbons**

Birthdate: 7/17/1947

Died on: 12/30/2024

Funeral on: 1/7/25

Funeral at: Dusckas F. H.

Interment at: Erie Cemetery

Birth place: Westfield, NY

Death place: Erie, PA

Officiant: Pastor Jean Kuebler

### **Bobette M. Yarman**

Birthdate: 2/12/1943

Died on: 2/9/2025

Funeral on: 2/15/2025

Funeral at: Kloecker-Bailey F.H.

Interment at: Wintergreen Gorge Cemetery

Birth place: Erie, PA

Death place: Erie, PA

Officiant: Pastor Karen Kostur

### **Evelyn Senger**

Birthdate: March 7, 1936

Died on: March 7, 2025

Funeral on: March 13, 2025

Funeral at: Abiding Hope Lutheran

Memorial Service at Brevillier Village:

Interment at: Erie County Memorial Garden

Birth place: Erie, PA

Death place: Erie, PA

Officiant: Pastor Karen Parsh

Officiant: Pastor Jean Kuebler

### **Josephine Mary (Sicari) Gustafson**

Birthdate: October 30, 1928

Died on: March 21, 2025

Funeral on: June 20, 2025

Funeral at: Dusckas-Martin F.H.

Interment at: Laural Hill Cemetery

Birth place: Shinnston, WV

Death place: Erie, PA

Officiant: Pastor Jean Kuebler

### **John Warren Whaley**

Birthdate: August 23, 1936

Died on: March 23, 2025

Funeral on: June 30, 2025

Funeral at: Dusckas F.H. HC

Interment at: Wintergreen Gorge Cemetery

Birth place: Erie, PA

Death place: Clearwater, FL

Officiant: Pastor Jean Kuebler

### **Monica Concilla**

Birthdate: May 16, 1941

Died on: May 12, 2025

Funeral on: May 20, 2025

Funeral at: Dusckas-Martin F.H.

Interment at: Anshe Hased Cemetery

Birth place: Germany

Death place: Erie, PA

Officiant: Pastor Jean Kuebler

**Gregory James Sopp**

Birthdate: June 24, 1941

Died on: July 6, 2025

Graveside on: July 9, 2025

Graveside Service at: Wintergreen Gorge Cemetery

Birth place: Erie, PA

Death place: Erie, PA

Officiant: Pastor Jean Kuebler

**Marjorie Eaglen**

Birthdate: October 17, 1927

Died on: August 12, 2025

Funeral on: August 22, 2025

Funeral at: Faith Lutheran Church

Interment at: Wintergreen Gorge Cemetery

Birth place: Erie, PA

Death place: Erie, PA

Officiant: Pastor Jean Kuebler

**Roger Allen Nickerson**

Birthdate: August 15, 1927

Died on: November 5, 2025

Funeral on: November 13, 2025

Funeral at: Dusckas F.H

Interment at: Laurel Hill Cemetery

Birth place: Erie, PA

Death place: Erie, PA

Officiant: Pastor Jean Kuebler

**Roger H. Dale**

Birthdate: March 20, 1934

Died on: November 6, 2025

Funeral on: November 10, 2025

Funeral at: Dusckas F.H.

Birth place: Erie, PA

Death place: Erie, PA

Officiant: Pastor Jean Kuebler

**Linda Reynolds**

Birthdate: March 25, 1944

Died on: December 21, 2025

Funeral on: December 26, 2025

Funeral at: Dusckas F.H.

Interment at: Wintergreen Gorge Cemetery

Birth place: Erie, PA

Death place: Erie, PA

Officiant: Pastor Jean Kuebler

**Name Marnita R. "Marty" Johnson**

Birthdate: May 23, 1942

Died on: December 28, 2025

Celebration of Life & Committal of ashes will be in the Spring of 2026

Birth place: Erie, PA

Death place: Jacksonville, FL

***Removed from Membership***

By death:

**Bobette M. Yarman**, by death on 2/9/2025

**Marjorie Eaglen**, by death on 8/12/2025

**Roger H. Dale**, by death on 11/6/2025

**Linda Reynolds**, by death on 12/21/2025

**Marnita R. "Marty" Johnson**, by death on 12/28/2025

By transfer:

**Marie (Falkenberg) Harman**, Transferred to Messiah Lutheran, Wesleyville 2/3/25

**Nancy Marshall**, Transferred to Park United Methodist Church 4/23/25

## 2026 Proposed Budget - Income - Unified

	2023 Actual	2024 Actual	2025 Actual	2026 Proposed
<b>INCOME</b>				
Faith based giving-to balance the budget				28,234.18
Unified Offering Pledged	96,530.00	108,041.00	95,806.13	94,493.00
Unified Offering Non-Pledged	86,858.00	64,633.13	54,446.21	76,676.00
Plate Offering	2,917.40	3,253.85	2,935.25	2,500.00
Initial Offering	294.00	205.00	341.00	330.00
Communion	1,619.00	1,772.00	2,066.00	2,000.00
Sunday Church School	247.32	238.00	293.00	260.00
<b>Offerings</b>	<b>188,465.72</b>	<b>178,142.98</b>	<b>155,887.59</b>	<b>204,493.18</b>
Ash Wednesday	427.00	362.00	353.00	350.00
Lenten Envelope	801.00	869.00	1,092.00	900.00
Lenten Folders	451.25	465.75	250.00	450.00
Maundy Thursday	165.00	136.00	155.00	160.00
Good Friday	228.00	637.00	404.00	400.00
Easter	1,117.00	1,230.00	974.00	1,100.00
Pentecost	132.00	170.00	164.00	150.00
Reformation Day	131.00	145.00	307.00	200.00
Thanksgiving	186.00	180.00	312.00	0.00
Christmas	1,045.00	1,035.00	1,203.00	1,000.00
<b>Holiday offerings</b>	<b>4,683.25</b>	<b>5,229.75</b>	<b>5,214.00</b>	<b>4,710.00</b>
Poll Rental	240.00	80.00	160.00	160.00
Special Offering	0.00	0.00	0.00	0.00
Eternal Light	240.00	440.00	280.00	240.00
Flowers	2,237.50	2,475.00	2,559.50	3,000.00
Wedding	0.00	0.00	0.00	0.00
VBS	0.00	0.00	0.00	0.00
Catecheical Camp Income	0.00	0.00	305.00	0.00
Advertising Income	0.00	0.00	0.00	0.00
Hall Rental	530.00	505.00	640.00	500.00
Thrivent Choice	756.00	824.00	1,023.00	800.00
All Other Cash Received	743.66	4,368.65	255.00	100.00
<b>Other Offerings</b>	<b>4,747.16</b>	<b>8,692.65</b>	<b>5,222.50</b>	<b>4,800.00</b>
Thrivent FCU Fund	62.36	55.74	1,994.83	50.00
Northwest Interest	92.22	97.23	64.51	100.00
<b>Interest &amp; Dividends</b>	<b>154.58</b>	<b>152.97</b>	<b>2,059.34</b>	<b>150.00</b>
<b>Total Unified Income</b>	<b>198,050.71</b>	<b>192,218.35</b>	<b>168,383.43</b>	<b>214,153.18</b>

## 2026 Proposed Budget - Expense - Unified

	2023 Actual	2024 Actual	2025 Actual	2026 Proposed
<b>EXPENSE</b>				
Pastor's Salary	37,705.92	38,460.17	39,037.22	39,622.58
Aid to Social Security	4,114.08	4,196.40	4,259.20	4,322.90
Pension & Benefits	37,722.70	37,367.26	39,449.36	30,488.28
Car Allowance	1,974.51	1,839.15	2,226.82	2,400.00
Housing Allowance	16,074.00	16,395.48	16,641.41	16,891.03
Continuing Education	1,009.99	930.36	890.16	1,000.00
<b>Pastor - Salary &amp; Benefits</b>	<b>98,601.20</b>	<b>99,188.82</b>	<b>102,504.17</b>	<b>94,724.79</b>
Administrative Assistant	4,193.82	5,667.29	8,564.63	8,879.52
Parish Administrator	8,576.22	10,663.07	9,244.24	9,516.00
Sexton	2,133.48	2,170.88	2,060.56	3,728.40
Organist	9,430.00	9,712.90	10,004.29	10,204.38
Supply Pastor	577.40	799.58	1,204.30	1,000.00
Substitute Organist	300.00	300.00	300.00	300.00
Organist Continuing Education	0.00	0.00	127.00	250.00
Treasurer	0.00	0.00	3,000.00	3,060.00
Payroll Administrator	0.00	0.00	0.00	0.00
Payroll Taxes Employer	1,861.46	2,158.44	2,293.79	3,000.00
<b>Staff Salary &amp; Benefits</b>	<b>27,072.38</b>	<b>31,472.16</b>	<b>36,798.81</b>	<b>39,938.30</b>
Gas - National Fuel	5,267.08	3,663.88	4,612.83	5,000.00
Electric - Penelec	3,623.57	4,138.00	4,686.67	3,700.00
Telephone & Internet	2,379.66	2,439.52	2,659.92	2,440.00
Water / Sewer	1,158.26	1,418.39	1,136.83	1,250.00
Garbage Collection	1,680.00	1,717.80	1,856.16	1,700.00
<b>Utilities</b>	<b>14,108.57</b>	<b>13,377.59</b>	<b>14,952.41</b>	<b>14,090.00</b>
Copier Lease	2,351.08	2,087.14	2,087.14	2,280.00
Copier Service Contract	1,762.21	2,526.67	2,189.68	1,900.00
Postage	2,313.30	2,183.48	805.34	1,900.00
<b>Office Expense</b>	<b>6,426.59</b>	<b>6,797.29</b>	<b>5,082.16</b>	<b>6,080.00</b>
Insurance	6,126.52	7,111.86	8,115.48	6,000.00
Real Estate Taxes	929.50	977.12	1,004.99	940.00
Maintenance	6,494.15	12,894.26	2,916.16	8,200.00
Snowplowing	2,887.50	5,700.00	4,650.00	2,500.00
<b>Facility Costs</b>	<b>16,437.67</b>	<b>26,683.24</b>	<b>16,686.63</b>	<b>17,640.00</b>
Educational Ministry	1,628.54	3,164.53	2,629.34	2,500.00
Evangelism/Outreach	0.00	0.00	0.00	300.00
Social Ministry	393.59	1,455.94	203.55	250.00
Stewardship	749.22	261.53	2,101.90	1,000.00
Worship & Music	3,134.82	794.33	877.31	2,200.00
<b>Standing Committees</b>	<b>5,906.17</b>	<b>5,676.33</b>	<b>5,812.10</b>	<b>6,250.00</b>
<b>Benevolence (Mission Support)</b>	<b>26,000.00</b>	<b>26,000.00</b>	<b>26,255.00</b>	<b>26,000.00</b>

<b>Protestant Campus Ministry</b>	<b>500.00</b>	<b>500.00</b>	<b>0.00</b>	<b>0.00</b>
Eternal Light	309.35	0.00	154.80	480.00
Wedding	0.00	0.00	0.00	0.00
Catechetical Camp	0.00	225.00	265.00	0.00
Advertising	0.00	0.00	0.00	200.00
Synod Assembly	194.00	247.00	254.00	450.00
Church Administration	3,447.92	3,858.21	3,645.23	2,500.00
Youth	0.00	0.00	0.00	0.00
Flowers	1,922.25	2,802.75	1,914.00	3,000.00
Vacation Bible School	96.80	150.00	100.00	300.00
Misc.	0.00	4,174.17	0.00	100.00
Bank Charges	93.00	60.00	152.03	300.00
Church Software	782.14	3,278.43	459.95	800.00
Technology	53.00	488.59	3,089.99	1,000.00
Electronic Funds Fees	285.05	327.15	348.65	300.00
<b>Other Expenses</b>	<b>7,183.51</b>	<b>15,611.30</b>	<b>10,383.65</b>	<b>9,430.00</b>
<b>TOTAL UNIFIED EXPENSES</b>	<b>202,236.09</b>	<b>225,306.73</b>	<b>218,474.93</b>	<b>214,153.09</b>

### 2026 Proposed Budget - Income - Capital Improvement

	2023 Actual	2024 Actual	2025 Actual	2026 Proposed
<b>INCOME</b>				
Cap Improve/Debt- Pledged	11,884.60	32,368.72	10,949.00	13,546.00
Cap Improve/Debt- Non-Pledged	3,754.00	4,935.00	11,860.02	0.00
<b>Total Debt/Capital Improvement</b>	<b>15,638.60</b>	<b>37,303.72</b>	<b>22,809.02</b>	<b>13,546.00</b>

### 2026 Proposed Budget - Expense - Capital Improvement

	2023 Actual	2024 Actual	2025 Actual	2026 Proposed
<b>EXPENSE</b>				
Capital Improvements	14,848.33	21,539.00	11,489.87	10,000.00
<b>TOTAL CAPITAL IMPROVEMENT EXPENSES</b>	<b>14,848.33</b>	<b>21,539.00</b>	<b>11,489.87</b>	<b>10,000.00</b>